



Capacity Management in Hospitals: Semi-Open Queueing Networks in the QED Regime

Galit Yom-Tov
Joint work with Avishai Mandelbaum

Technion – Israel Institute of Technology

5/June/2008



Agenda

- Introduction
- Medical Unit Model
- Mathematical Results
- Numerical Example
- Time-varying Model
- Future Research



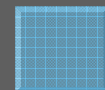
Work-Force and Bed Capacity Planning

- Total health expenditure as percentage of gross domestic product: Israel 8%, EU 10%, USA 14%.
- Human resource constitute 70% of hospital expenditure.
- There are 3M registered nurses in the U.S. but still a chronic shortage.
- California law set nurse-to-patient ratios such as 1:6 for pediatric care unit.
- O.B. Jennings and F. de Véricourt (2008) showed that fixed ratios do not account for economies of scale.
- Management measures average occupancy levels, while arrivals have seasonal patterns and stochastic variability (Green 2004).



Research Objectives

- Analyzing model for a Medical Unit with s nurses and n beds, which are partly/fully occupied by patients: semi-open queueing network with multiple statistically identical customers and servers.
- Questions addressed: How many servers (nurses) are required (staffing), and how many fixed resources (beds) are needed (allocation) in order to minimize costs while sustaining a certain service level?
- Coping with time-variability





We Follow -

■ Basic:

- Halfin and Whitt (1981)
- Mandelbaum, Massey and Reiman (1998)
- Khudyakov (2006)

■ Analytical models in HC:

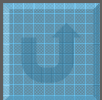
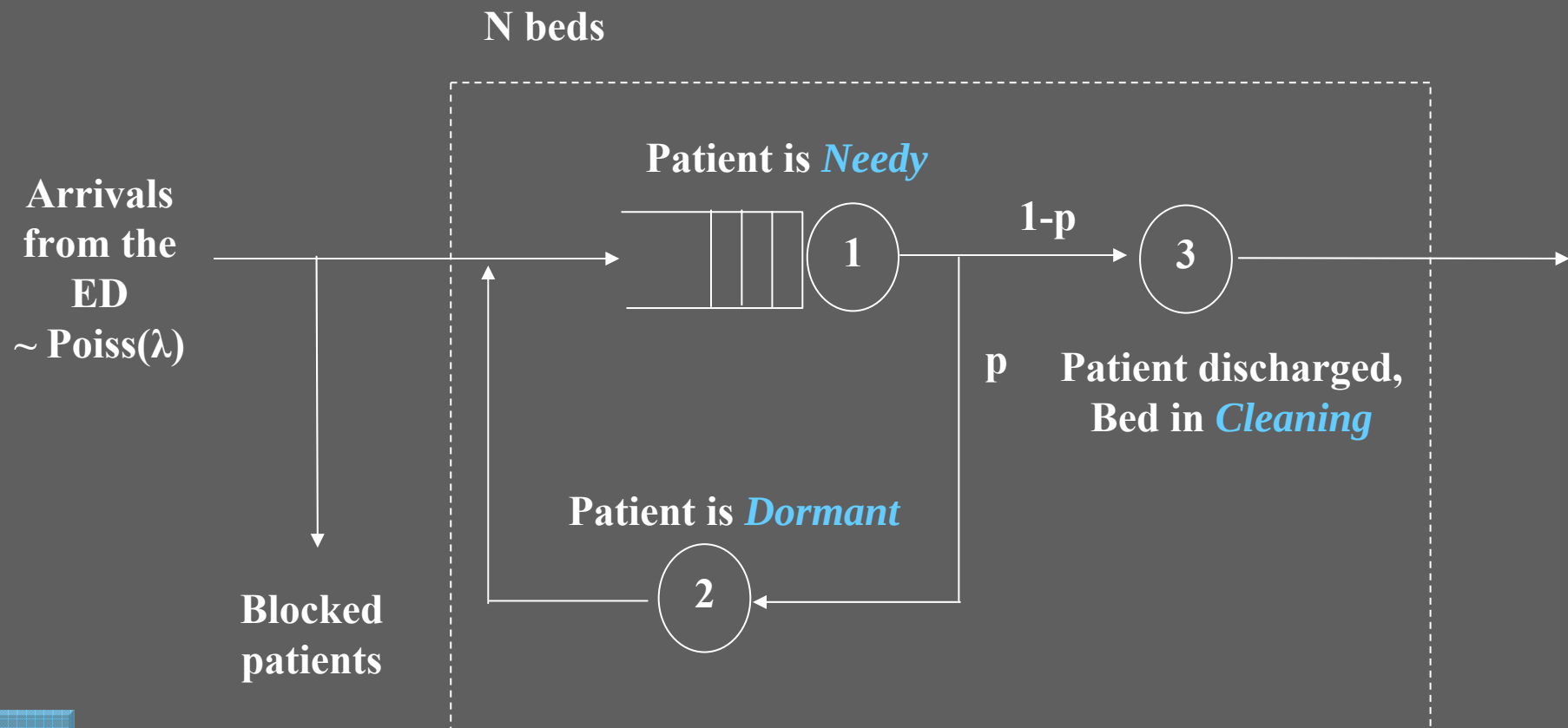
- Nurse staffing: Jennings and Véricourt (2007), Yankovic and Green (2007)
- Beds capacity: Green (2002,2004)

■ Service Engineering (mainly call centers):

- Gans, Koole, Mandelbaum: “Telephone call centers: Tutorial, Review and Research prospects”



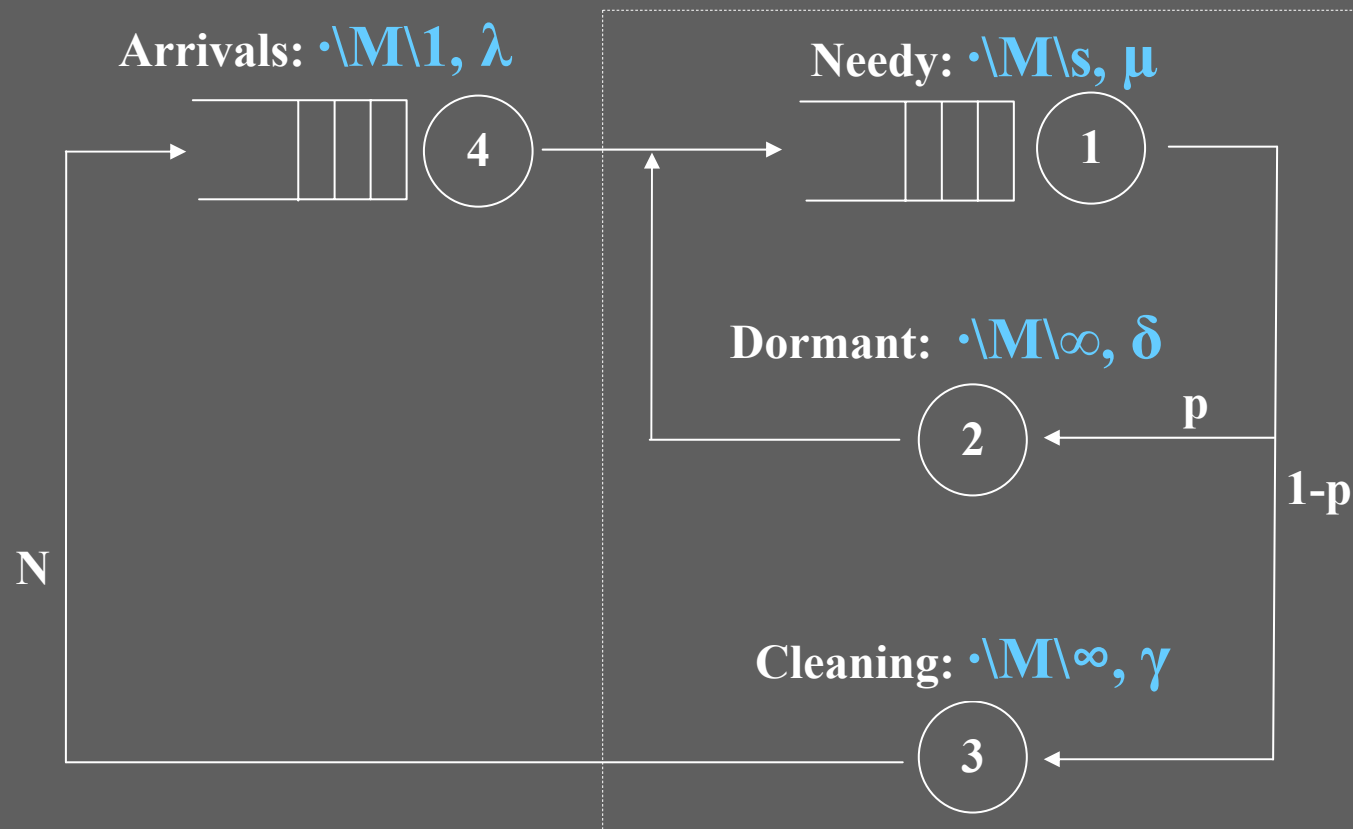
The MU Model as a Semi-Open Queueing Network



Service times are Exponential; Routing is Markovian



The MU Model as a Closed Jackson Network



→ Product Form - $\pi_N(n,d,c)$ stationary dist. ⁷



Service Level Objectives (Function of $\lambda, \mu, \delta, \gamma, p, s, n$)

- Blocking probability
- Delay probability
- Probability of timely service (wait more than t)
- Expected waiting time
- Average occupancy level of beds
- Average utilization level of nurses



QED Q's:

Quality- and Efficiency-Driven Queues

- Traditional queueing theory predicts that **service-quality** and **server's efficiency** **must** trade off against each other.
- Yet, one can balance both requirements carefully (Example: in well-run call-centers, 50% served “immediately”, along with over 90% agent's utilization, is not uncommon)
- This is achieved in a special asymptotic operational regime – the QED regime



QED Regime characteristics

- High service quality
- High resource efficiency
- Square-root staffing rule

The offered load at service station 1 (needy)

The offered load at non-service station 2+3 (dormant + cleaning)

$$\begin{aligned}
 \text{(i)} \quad s &= \frac{\lambda}{(1-p)\mu} + \beta \sqrt{\frac{\lambda}{(1-p)\mu}} + o(\sqrt{\lambda}), & -\infty < \beta < \infty \\
 \text{(ii)} \quad n - s &= \eta \sqrt{\frac{p\lambda}{(1-p)\delta} + \frac{\lambda}{\gamma}} + \left(\frac{p\lambda}{(1-p)\delta} + \frac{\lambda}{\gamma} \right) + o(\sqrt{\lambda}), & -\infty < \eta < \infty
 \end{aligned}$$

- Many-server asymptotic





Probability of Delay

$$P(W > 0) = \sum_{i \geq s} \pi_{n-1}(i, j, k) = \sum_{l=s}^{n-1} \sum_{m=s}^l \sum_{i=s}^m \pi_{n-1}(i, m-i, l-m)$$

Theorem 2. *Let the variables λ , s and n tend to ∞ simultaneously and satisfy the QED conditions. Then*

$$\lim_{\lambda \rightarrow \infty} P(W > 0) = \left(1 + \frac{\int_{-\infty}^{\beta} \Phi \left(\eta + (\beta - t) \sqrt{B} \right) d\Phi(t)}{\frac{\phi(\beta)\Phi(\eta)}{\beta} - \frac{\phi(\sqrt{\eta^2 + \beta^2})}{\beta} e^{\frac{1}{2}\eta_1^2} \Phi(\eta_1)} \right)^{-1}$$

where $B = \frac{R_N}{R_C + R_D} = \frac{\delta\gamma}{\mu(p\gamma + (1-p)\delta)}$, $\eta_1 = \eta - \beta\sqrt{B^{-1}}$.

- The probability is a function of three parameters: beta, eta, and offered-load-ratio



Expected Waiting Time

$$E[W] = \frac{1}{\mu s} \sum_{l=s}^{n-1} \sum_{m=s}^l \sum_{i=s}^m \pi_{n-1}(i, m-i, l-m)(i-s+1)$$

Theorem 4. *Let the variables λ , s and n tend to ∞ simultaneously and satisfy the QED conditions. Then*

$$\lim_{\lambda \rightarrow \infty} \sqrt{s} E[W] = \frac{1}{\mu} \frac{\frac{\phi(\beta)\Phi(\eta)}{\beta} \frac{1}{\beta} + \frac{\phi(\sqrt{\eta^2 + \beta^2})}{\beta} e^{\frac{1}{2}\eta_1^2} \Phi(\eta_1) \left(\frac{\beta}{B} - \frac{\eta}{\sqrt{B}} - \frac{1}{\beta} \right)}{\int_{-\infty}^{\beta} \Phi \left(\eta + (\beta - t)\sqrt{B} \right) d\Phi(t) + \frac{\phi(\beta)\Phi(\eta)}{\beta} - \frac{\phi(\sqrt{\eta^2 + \beta^2})}{\beta} e^{\frac{1}{2}\eta_1^2} \Phi(\eta_1)}$$

where $B = \frac{R_N}{R_C + R_D} = \frac{\delta\gamma}{\mu(p\gamma + (1-p)\delta)}$, $\eta_1 = \eta - \beta\sqrt{B^{-1}}$.

- Waiting time is one order of magnitude less than the service time.



Probability of Blocking

$$P_l = \pi_0 \left(\frac{1}{l!} \left(\frac{\lambda}{(1-p)\mu} + \frac{p\lambda}{(1-p)\delta} + \frac{\lambda}{\gamma} \right)^l \right. \\ \left. + I_{\{l>s\}} \sum_{i=s+1}^l \sum_{j=0}^{l-i} \left(\frac{1}{s!s^{i-s}} - \frac{1}{i!} \right) \left(\frac{\lambda}{(1-p)\mu} \right)^i \frac{1}{j!} \left(\frac{p\lambda}{(1-p)\delta} \right)^j \frac{1}{(l-i-j)!} \left(\frac{\lambda}{\gamma} \right)^{l-i-j} \right)$$

Theorem 6. Let the variables λ , s and n tend to ∞ simultaneously and satisfy the QED conditions.

Define $B = \frac{R_N}{R_C + R_D} = \frac{\delta\gamma}{\mu(p\gamma + (1-p)\delta)}$, then

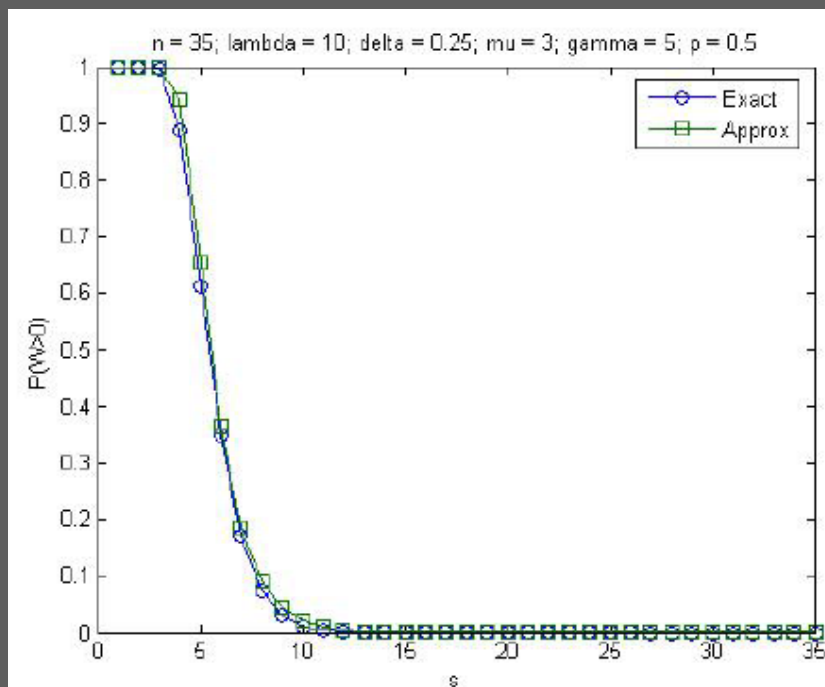
$$\lim_{\lambda \rightarrow \infty} \sqrt{s}P(\text{block}) = \frac{\nu\phi(\nu_1)\Phi(\nu_2) + \phi(\sqrt{\eta^2 + \beta^2})e^{\frac{\eta_1^2}{2}}\Phi(\eta_1)}{\int_{-\infty}^{\beta} \Phi\left(\eta + (\beta - t)\sqrt{B}\right) d\Phi(t) + \frac{\phi(\beta)\Phi(\eta)}{\beta} - \frac{\phi(\sqrt{\eta^2 + \beta^2})}{\beta}e^{\frac{1}{2}\eta_1^2}\Phi(\eta_1)} \quad (5.9)$$

where $\eta_1 = \eta - \frac{\beta}{\sqrt{B}}$, $\nu = \frac{1}{\sqrt{1+B^{-1}}}$, $\nu_1 = \frac{\eta\sqrt{B^{-1}+\beta}}{\sqrt{1+B^{-1}}}$, $\nu_2 = \frac{\beta\sqrt{B^{-1}-\eta}}{\sqrt{1+B^{-1}}}$.

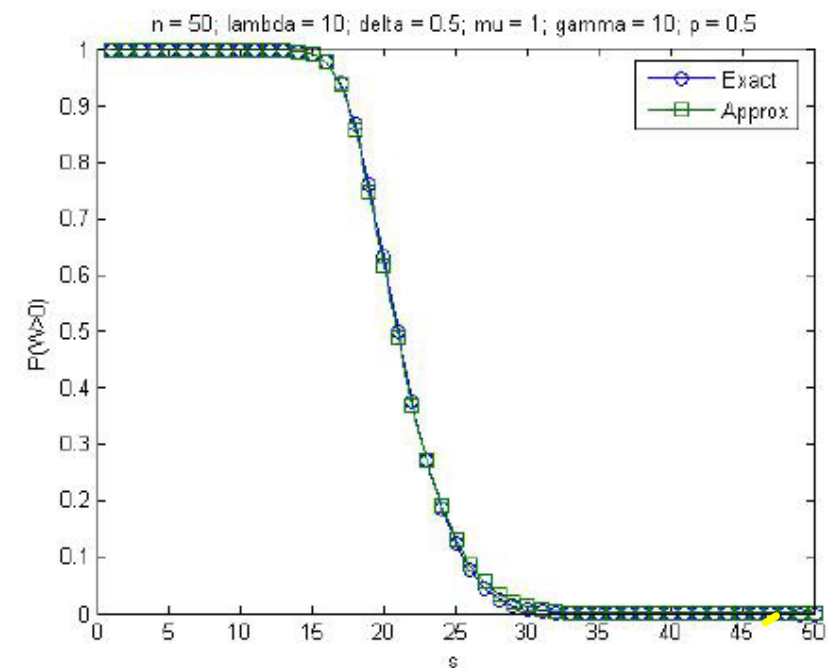
■ P(Blocking) << P(Waiting)



Approximation vs. Exact Calculation – Medium system ($n=35,50$), $P(W>0)$



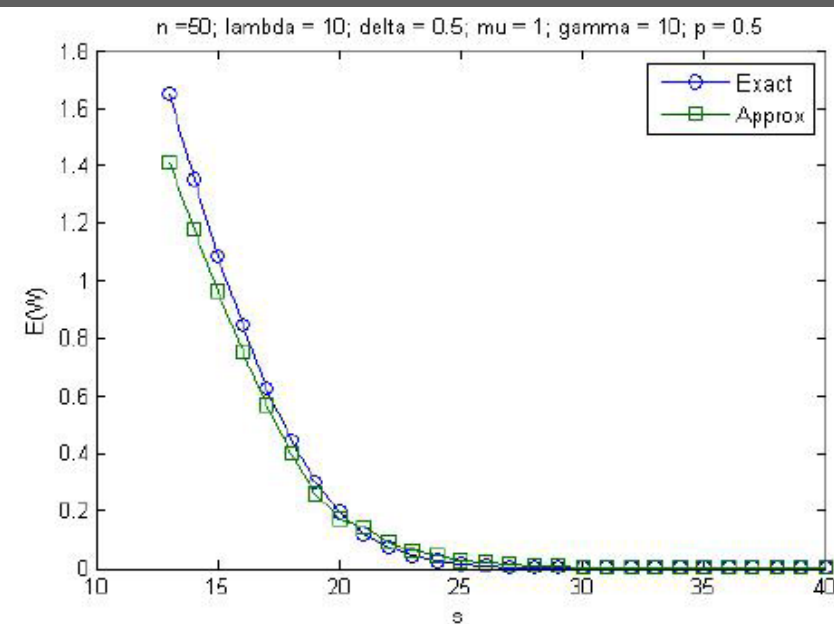
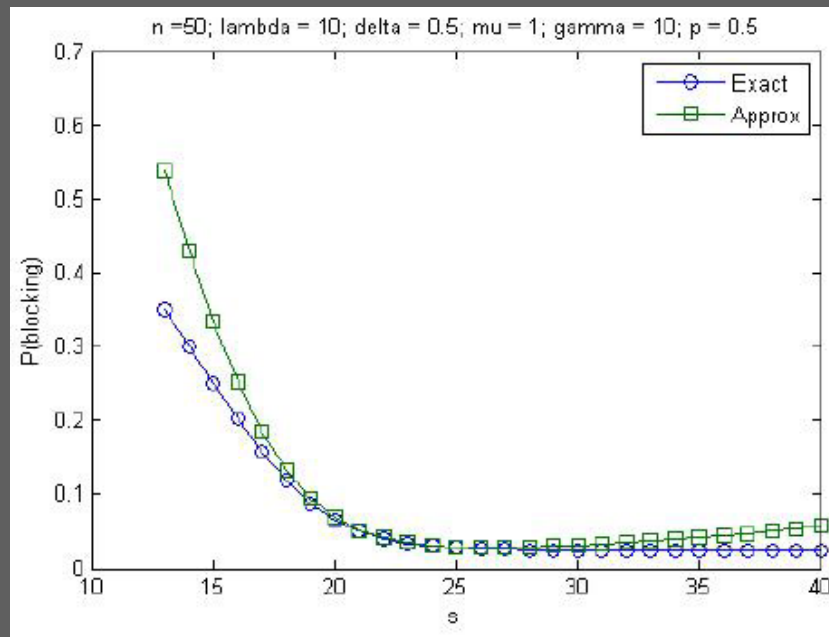
(a)



(b)

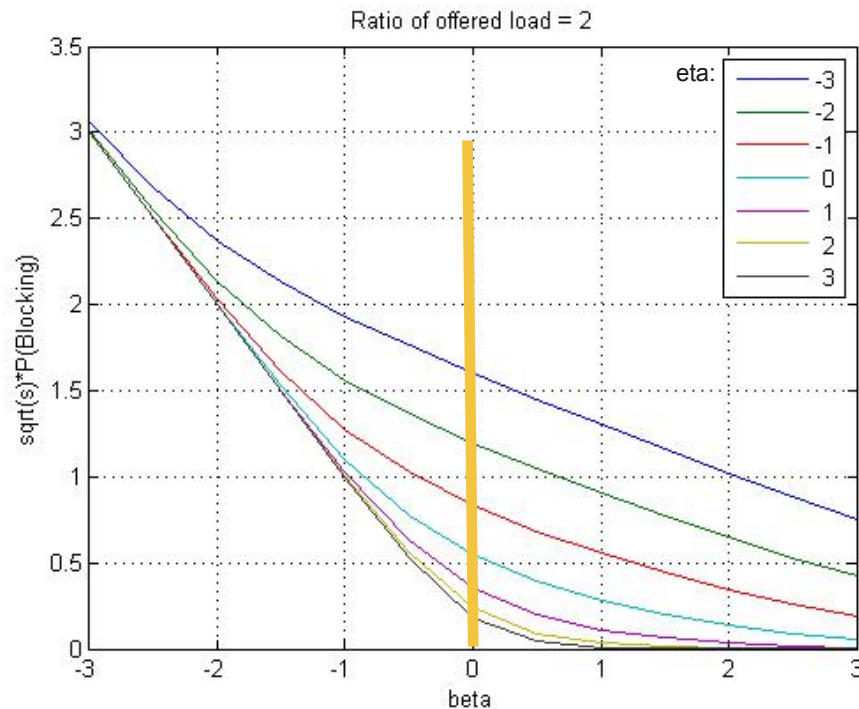


Approximation vs. Exact Calculation – P(blocking) and E[W]

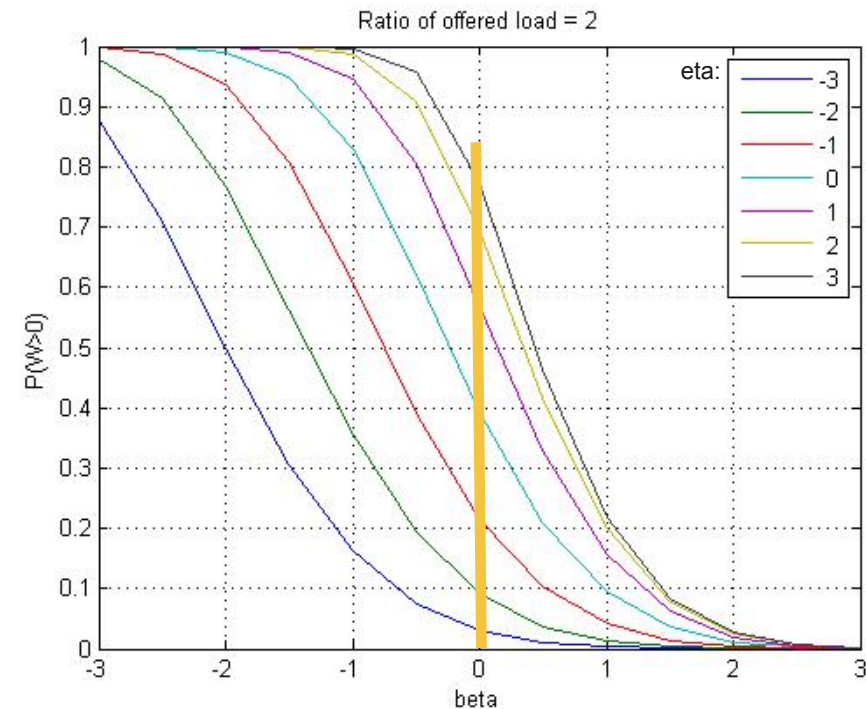


The influence of β and η ?

Blocking



Waiting



$$(i) \quad s = \frac{\lambda}{(1-p)\mu} + \beta \sqrt{\frac{\lambda}{(1-p)\mu}} + o(\sqrt{\lambda}), \quad -\infty < \beta < \infty$$

$$(ii) \quad n - s = \eta \sqrt{\frac{p\lambda}{(1-p)\delta} + \frac{\lambda}{\gamma}} + \frac{p\lambda}{(1-p)\delta} + \frac{\lambda}{\gamma} + o(\sqrt{\lambda}), \quad -\infty < \eta < \infty$$



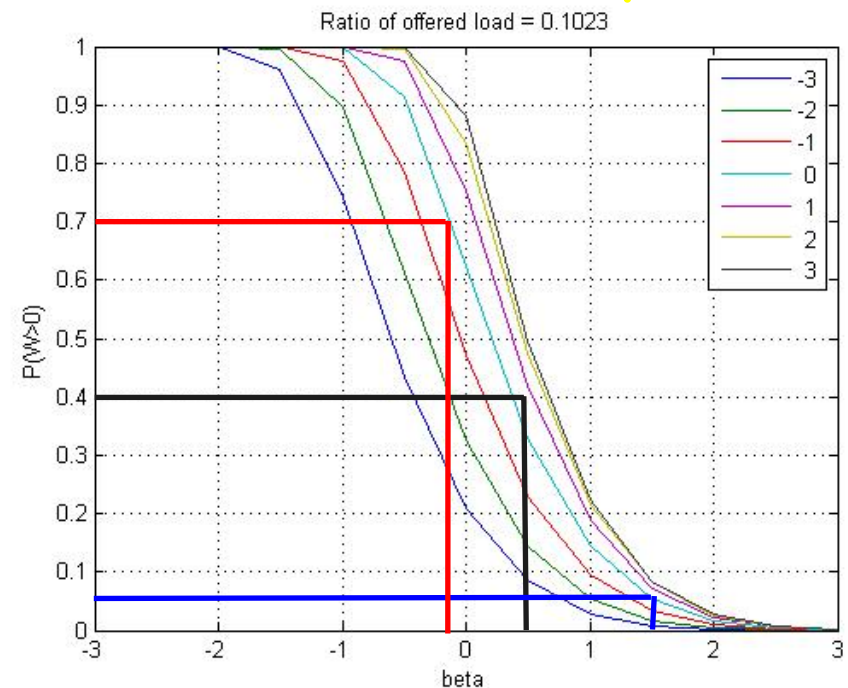
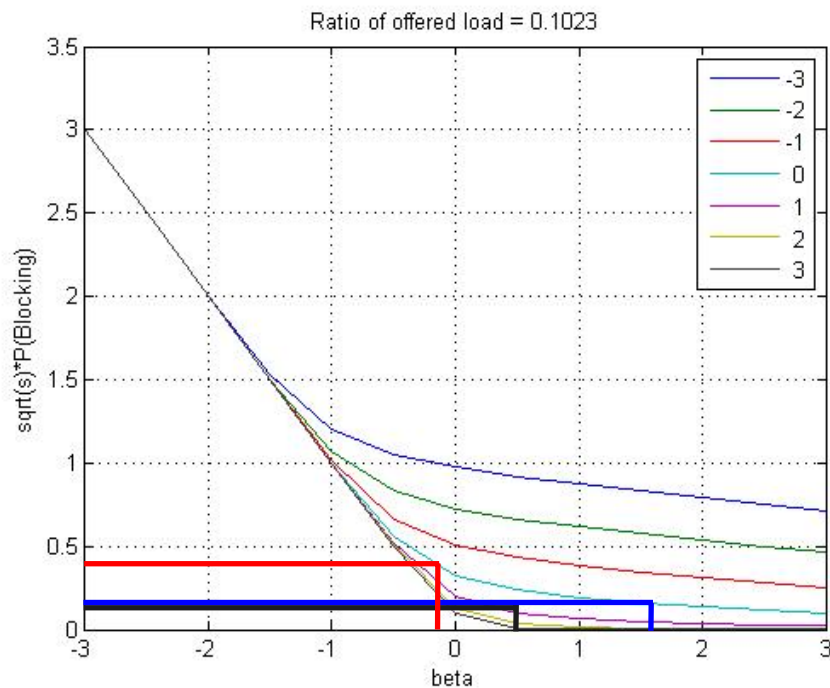
Numerical Example

(based on Lundgren and Segesten 2001 + Yankovic and Green 2007)

- $N=42$ with 78% occupancy
- $ALOS = 4.3$ days
- Average service time = 15 min
- 0.4 requests per hour
- $\Rightarrow \lambda = 0.32, \mu=4, \delta=0.4, \gamma=4, p=0.975$
- $\Rightarrow$ Ratio of offered load = 0.1



How to find the required β and η ?

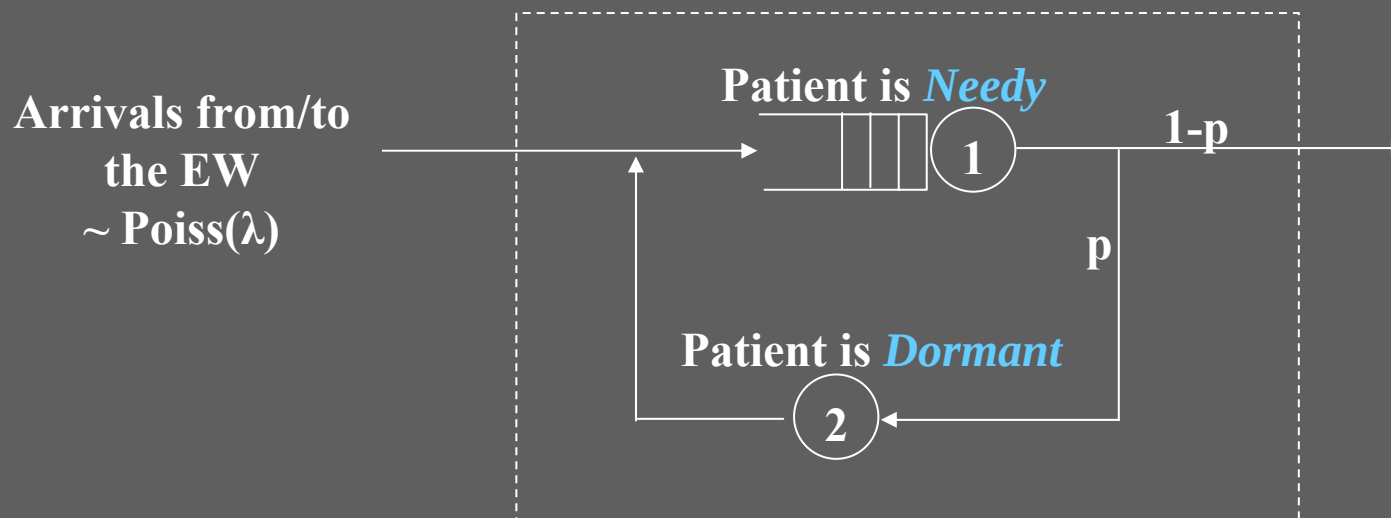


if $\beta=0.5$ and $\eta=0.5$ ($s=4$, $n=38$): $P(\text{block}) \cong 0.07$, $P(\text{wait}) \cong 0.4$
 if $\beta=1.5$ and $\eta \cong 0$ ($s=6$, $n=37$): $P(\text{block}) \cong 0.068$, $P(\text{wait}) \cong 0.084$
 if $\beta=-0.1$ and $\eta \cong 0$ ($s=3$, $n=34$): $P(\text{block}) \cong 0.21$, $P(\text{wait}) \cong 0.70$



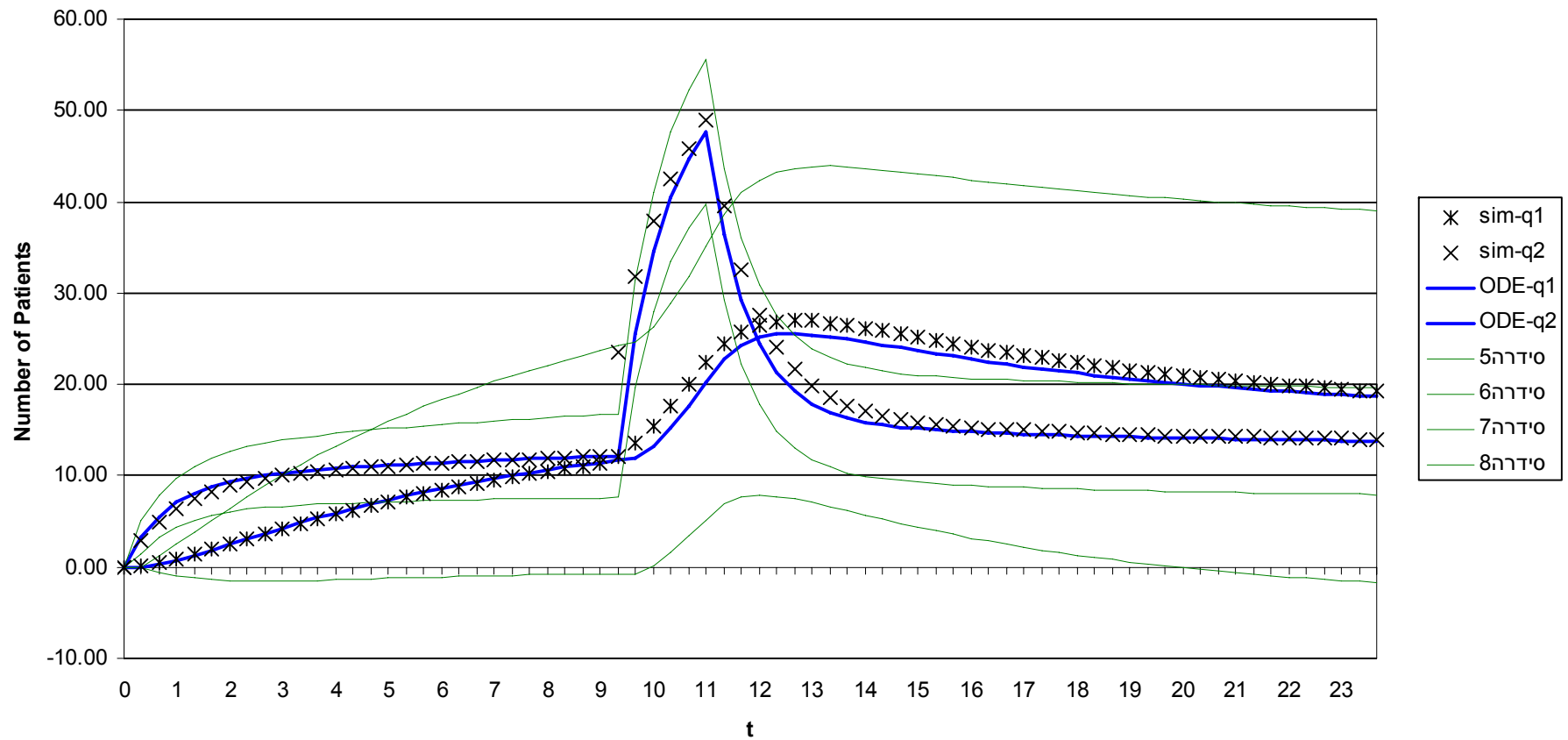
Modeling time-variability

- Procedures at mass-casualty event
- Blocking cancelled -> open system





$\Delta = 0.2$; $\mu = 1$; $p = 0.25$; $s = 50$; $\Lambda = 10$ ($t < 9$ or $t > 11$), $\Lambda = 50$ ($9 < t < 11$)





Future Research

- Investigating approximation of closed system
 - From which n are the approximations accurate? (simulation vs. rates of convergence)
- Optimization
 - Solving the bed-nurse optimization problem
 - Difference between hierarchical and simultaneous planning methods
- Validation of model using RFID data
- Expanding the model (Heterogeneous patients; adding doctors)

