

Data-Based Processing Networks

Inference, Design & Control of Service Systems

Avi Mandelbaum

IE&M **SEE Laboratory**

Technion, Haifa, Israel

<http://ie.technion.ac.il/serveng>

DSC/e Launch Symposium, December 2013

- ▶ Lecture will be downloadable from my Technion website

Research Partners

► **Students:**

Aldor*, Baron Yonit*, Carmeli*, Chen Hong*, Cohen Izik*, Feldman Zohar*, Garnett*, Gurvich*, Khudiakov*, Koren, Maman*, Marmor*, Reich*, Rosenshmidt*, Shaikhet*, Senderovic*, Tseytlin*, Yom-Tov*, Yuviler, Zaied*, Zeltyn*, Zychlinski*, Zohar Eti*, Zviran*, ...

► **Theory:**

Armony, Atar, Azriel, Cohen Izik, Gurvich, Feigin, Huang Junfei, Jelenkovic, Kaspi, Massey, Momcilovic, Reiman, Shimkin, Stolyar, Trofimov, Wasserkrug, Whitt, Zeltyn, Zhang Jiheng, Zhang Hanqin¹, ...

► **Empirical/Statistical Analysis:**

Brown, Gans, Shen Haipeng, Zhao Linda; Zeltyn; Ritov, Goldberg; Gurvich, Huang Junfei, Liberman; Liu Nan, Ye Han; Armony, Marmor, Tseytlin, Yom-Tov; Gorfine, Ghebali; Feigin, Azriel; Tezcan; Kim Song-Hee, Won Chul Cha; He Shuangchi, Sim Melvyn ...

► **Industry:**

Mizrahi Bank, Fleet Bank, Rambam Hospital, IBM Research, Hapoalim Bank, Pelephone Cellular, Samsung Hospital, ...

► **Technion SEE Center / Laboratory:**

Feigin; Trofimov, Nadjharov, Gavako, Kutsy; Senderovic; Liberman, Koren, Plonsky; Research Assistants, ...

¹ In many Western countries, there is a short list of popular "first names," but countless "last names." In China, it is just the reverse. The list of last names is short, and the number of first names is in the billions (from chinapage.com/biography/lastname.html). 

Research Goals

- ▶ Reality: Service Systems
e.g. Hospitals, Call Centers, Websites, . . .
- ▶ Models = **ServNets**

Simple models at the service of complex realities:

Q-Nets, Sim-Nets; F-Nets, D-Nets, . . .

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- ▶ Goals: (Reproducible) research & teaching (that impact practice)

⇒ Data & analysis of ServNets: accessible, useful

⇒ **Creation & Validation** of ServNets: Automatic, online
(Starting w/ **A. Gal, A. Senderovic, M. Weidlich**)

Why be Optimistic?

- ▶ Research in **OR/QS/IE** + Technologies, at Technion / SEELab:
 - ▶ Need Process Mining to overcome "curse of simplicity": "my models too simple to be credible"
 - Validate my "simple" models against complex PM "realities"
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- ▶ **Data & Data-Based Models** = natural Meeting Ground, e.g.
 - ▶ PM: Create SimNet, QNet, FNet, DNet from hospital data
 - ▶ OR: Compare FNet against QNet – **Accuracy**
 - ▶ OR: Refine FNet with DNet – improve accuracy

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 - ▶ **OR+PM: Validate FNet+DNet against SimNet $\approx$ Reality** – **Value**

Note: No need for QNets

Contents

1. 2 **simple** models at the service of complex realities

- ▶ Emergency Department: **Time-Varying**
 - ▶ Mass Casualty Event: QNet and FNet (2 hours) - **performance**
 - ▶ Normal: QNet, DNet and SimNet (over 1 day) - **staffing**
- ▶ Call Center: **Stationary**
 - ▶ Q-Net and D-Net (piecewise stationary) - **congestion laws**

2. Empirical adventures at the Technion IE&M **SEELab** : **Mining operational building blocks of ServNets**

- ▶ Primitives
- ▶ Structure
- ▶ Protocols

Applying (Queueing) Asymptotics

There are by now numerous insightful asymptotic queueing models at our disposal, and many arise from, and create, deep beautiful theory:

Has it helped one approximate or simulate a service system more efficiently, estimate its parameter more accurately, teach it to our students more effectively, perhaps even manage the system better?

Applying (Queueing) Asymptotics

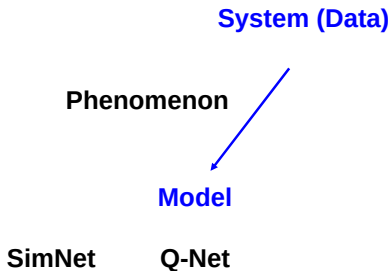
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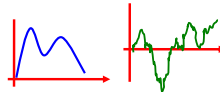
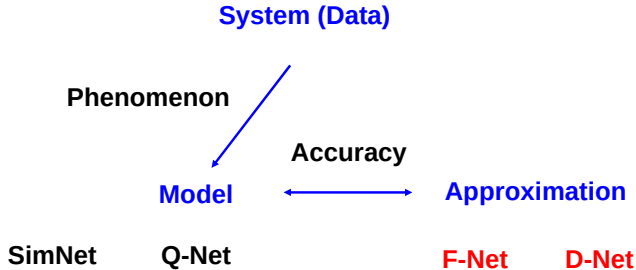
I am of the opinion that the answers to such questions have been too often negative, and that positive answers must have theory and applications nurture each other, which is good.

How to make this good happen? My approach has been to marry theory with data, which has been supported by (what I only recently came to realize is) process (Q-Net) mining: building-blocks, structure, protocols; laws of “nature”.

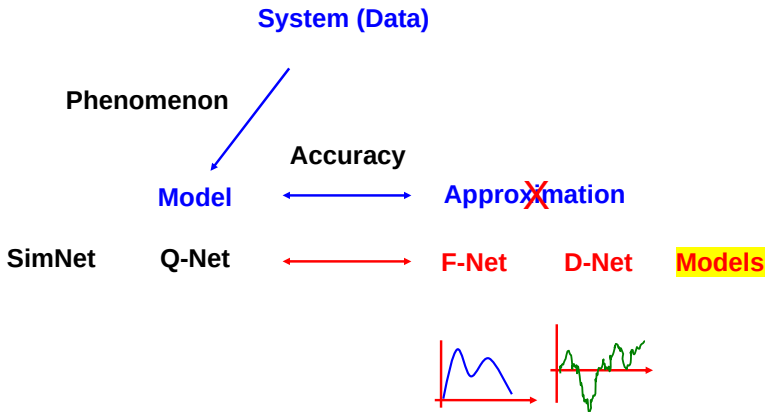
Prevalent (Asymptotic) Approximations



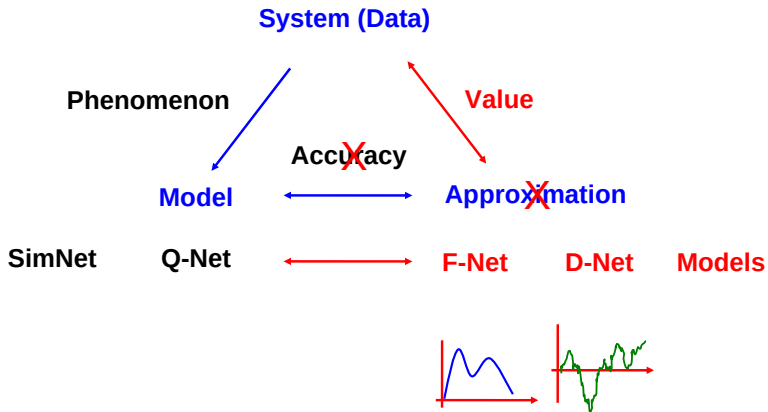
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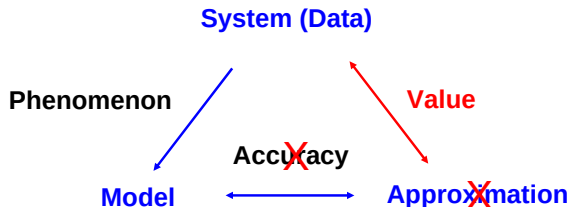
Data-Based ~~Prevalent~~ (Asymptotic) ~~Approximations~~ Models



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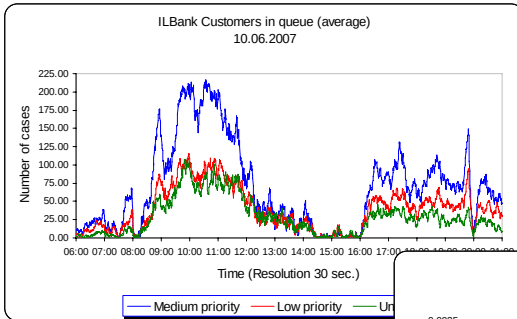
Data-Based ~~Prevalent~~ (Asymptotic) ~~Approximations~~ Models



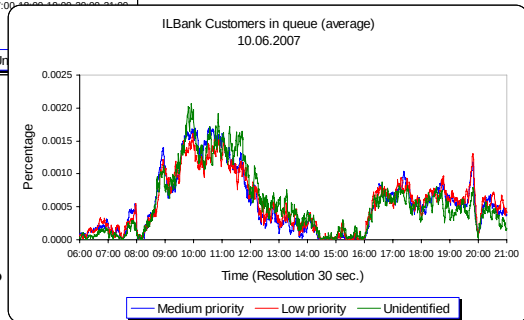
SimNet	Q-Net	F-Net	D-Net	Models
System = Coin Tossing, Model = Binomial			; de Moivre 1738	
Approx. / Models: SLLN (FNets), CLT (DNets)			; Laplace 1810	
Value:	Exceeds Value of originating stylized model			
	Normal, Brownian Motion			; Bachalier 1900
	Poisson			; Poisson 1838

Simple Models (Parsimony) Supported by Congestion Laws

3 Queue-Lengths at 30 sec. resolution (ILBank, 10/6/2007)



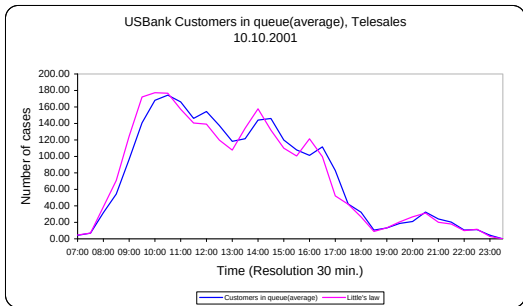
**1 Queue “Shape”
Deterministic Proportions**



- ▶ Area normalized to 100%
- ▶ **State-Space Collapse**

Little's Law $L = \lambda \times W$, in a Time-Varying Environment

Time-Gap: # in System lags behind Little / 30 min



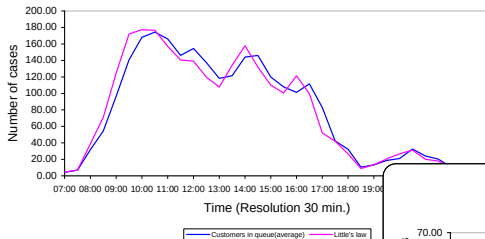
Call Center:

⇒ **Piecewise Steady-State**

Little's Law $L = \lambda \times W$, in a Time-Varying Environment

Time-Gap: # in System lags behind **Little** / 30 min

USBank Customers in queue(average), Telesales
10.10.2001



Call Center:

⇒ **Piecewise Steady-State**

Emergency Dept:

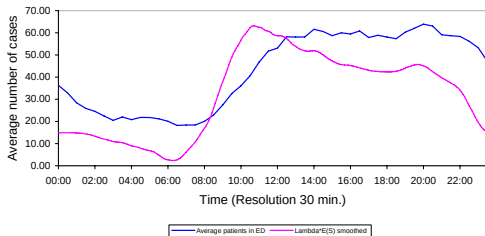
⇒ **Time-Varying Transient**

$$EL(t) = \tilde{\lambda}(t) \times EW,$$

$$\tilde{\lambda}(t) = E\lambda(t - W_e).$$

(Bertsimas, Mourtzinou;
Fralix, Riano, Serfozo)

HomeHospital Average patients in ED
February 2004, Wednesdays



ER / ED Environment: Service Network

Acute (Internal, Trauma)



Walking



Multi-Trauma



ED-Environment in Israel



Queueing in a “Good” Hospital

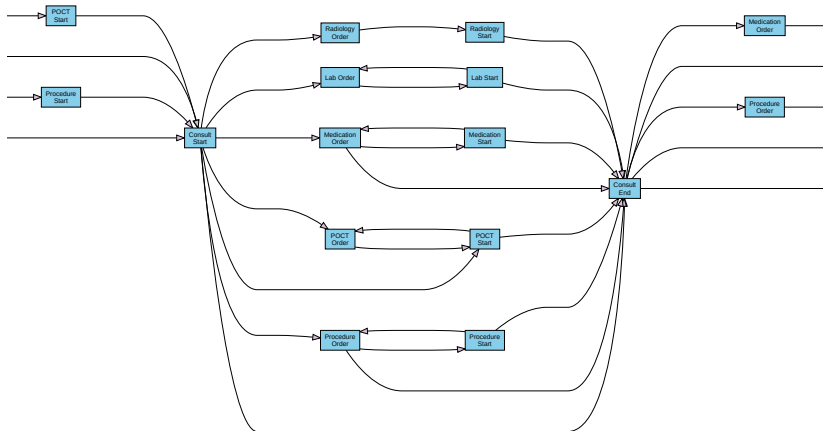
Tong-ren Hospital at 6am, Beijing



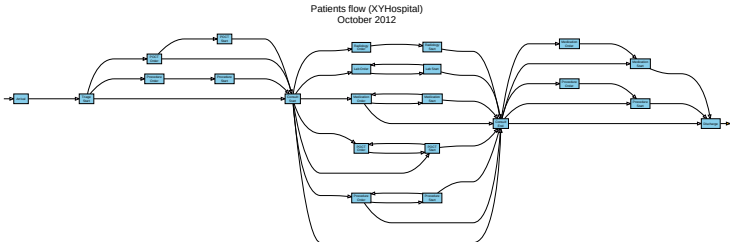
Simple Models at the Service of Complex Realities: F Nets

1. ED in Normal days (Time-Varying Periodic): Personnel Staffing (offline)
2. ED in **Mass Casualty Event** (**Transient**): Forecasting, Staffing (online)

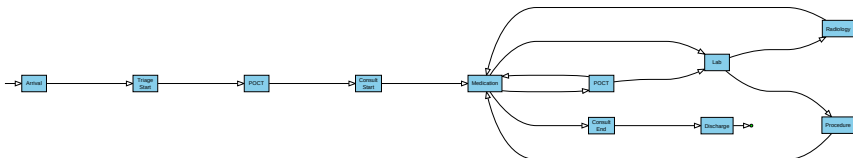
Emergency Department in XYHospital, October 2012



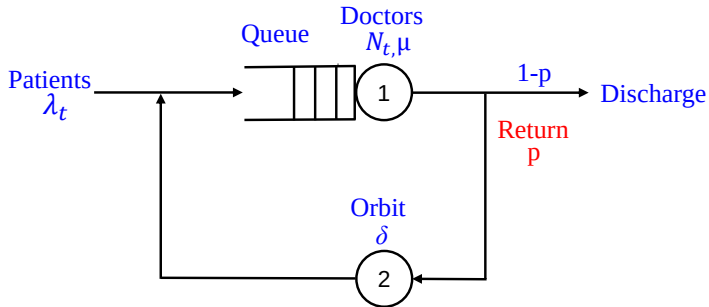
Recurrent Service Process in the ED



Capture **Recurrent** nature of service process: **Multiple doctor visits**

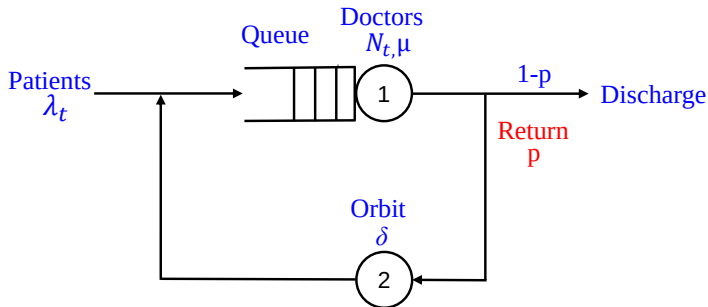


The Basic Service-Network Model: Erlang-R



w/ G. Yom-Tov

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2-station "Jackson" Network = (M/M/S, M/M/ ∞) :

- ▶ λ_t – **Time-Varying Arrival** rate
- ▶ N_t – Number of **Servers** (Physicians, or Nurses)
- ▶ μ – **Service** rate ($E[\text{Service}] = \frac{1}{\mu}$)
- ▶ p – **Return** (ReEntrant) fraction
- ▶ δ – **Orbit-to-Queue** rate ($E[\text{Delay}]_{19} = \frac{1}{\delta}$)

RFID-Based Data in Mass Casualty Event (Drill)

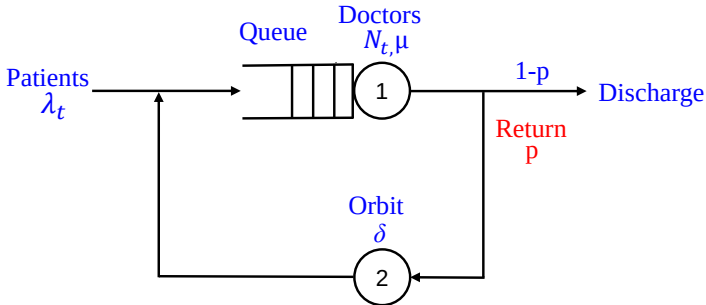
Chemical MCE, Rambam Hospital (May 2010, 11:00-13:00)



Fluid Model:

- ▶ **Predictable** Variability $\Rightarrow$ **Time-Varying**
- ▶ **Stochastic** Individualism averaged-out $\Rightarrow$ **Deterministic**

Fluid Model $\leftrightarrow$ (Time-Varying) Erlang-R System



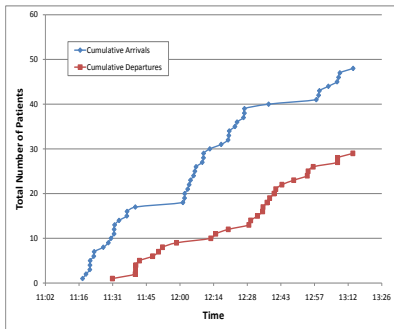
Functional Strong Law of Large Numbers, for a 2-station QNet. BUT
FNet = ODE: derived **directly** (no QNet), spreadsheet "solution"

$$\begin{aligned}\frac{d}{dt}q_t^1 &= \lambda_t - \mu \cdot (q_t^1 \wedge N_t) + \delta \cdot q_t^2 \\ \frac{d}{dt}q_t^2 &= p \cdot \mu \cdot (q_t^1 \wedge N_t) - \delta \cdot q_t^2\end{aligned}$$

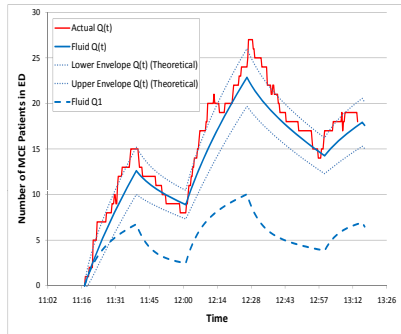
Erlang-R Value: FNet vs. Data

Chemical MCE Drill (Israel, May 2010, 11:00-13:00)

Arrivals & Departures (RFID)



Erlang-R (Fluid , Diffusion)

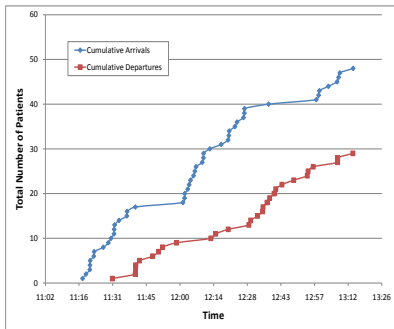


- **Recurrent/Repeated** services in Chemical MCE: injection every 15/30/60 min

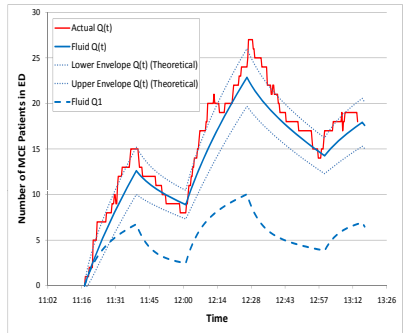
Erlang-R Value: FNet vs. Data

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Erlang-R (Fluid , Diffusion)



- ▶ **Recurrent/Repeated** services in Chemical MCE: injection every 15/30/60 min
- ▶ **Fluid** = ODE
- ▶ **Diffusion** (confidence band), via F. Central Limit Theorem: Usefully narrow

A Data-Based Framework, or “Erlang-R in the ED”

System = e.g. Emergency Department

- ▶ **QNet** = Erlang-R (time-varying 2-station Jackson; w/ Yom-Tov)
- ▶ **FNets** = 2-dim dynamical system (Massey & Whitt)
- ▶ **DNets** = 2-dim Markovian Service Net (w/ Massey and Reiman)
- ▶ **SimNet** = Customized ED-Simulator (Marmor & Sinreich)

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Framework: Mining (all) ServNets from Data

- ▶ **MCE ED:** FNet $\Rightarrow$ Census, DNet = Confidence band
Performance Analysis, Prediction
Validated against Data
- ▶ **Normal ED:** FNet $\Rightarrow$ Physician offered-load $\Rightarrow$ $\sqrt{\cdot}$ -Staffing
Staffing to stabilize operational performance
Validated against SimNet

Call-Center Environment: Service Network



Operational Focus

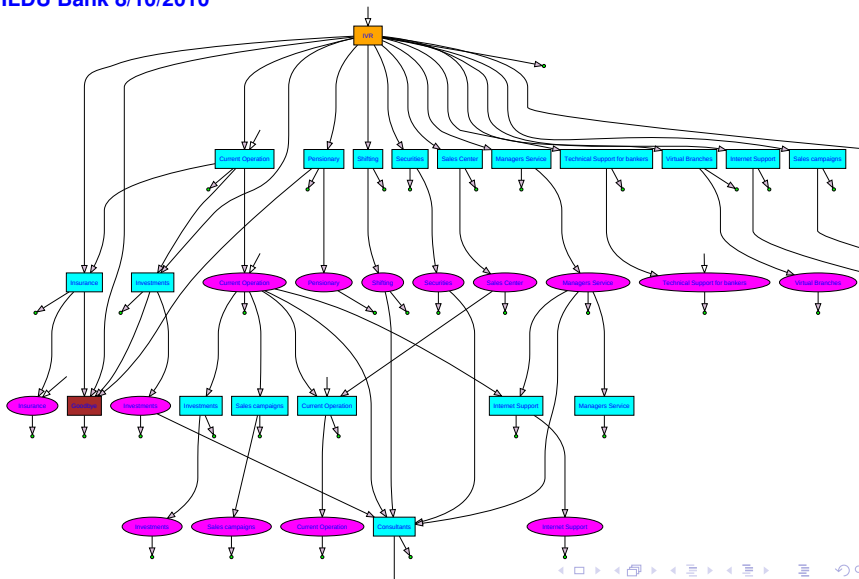


Operational Measures:

- ▶ Surrogates for overall performance: Financial, Psychological; Clinical
- ▶ Easiest to quantify, measure, track online, react upon

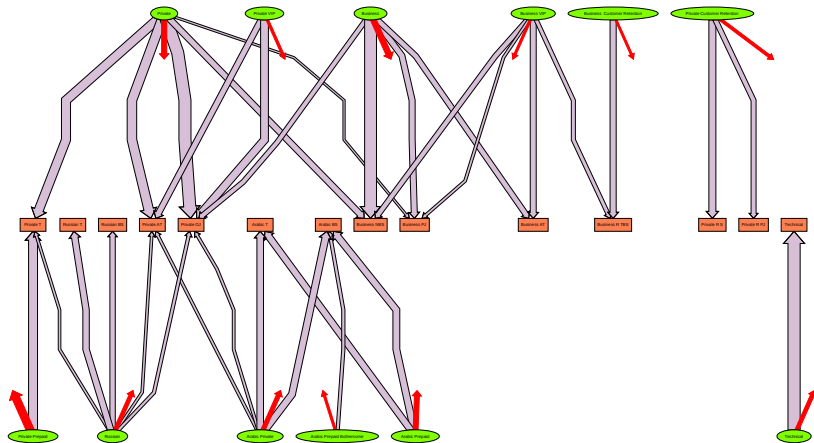
Customer Flow in Call Centers

ILDU Bank 8/10/2010



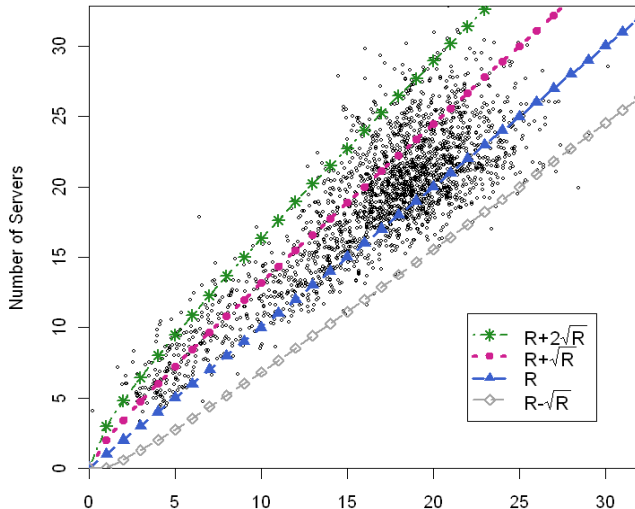
Impatient Customers - Isolate or Aggregate

ILTelecom 9/3/2008



Beyond Fluid: #Agents vs. Offered-Load ($N \approx R + \beta\sqrt{R}$)

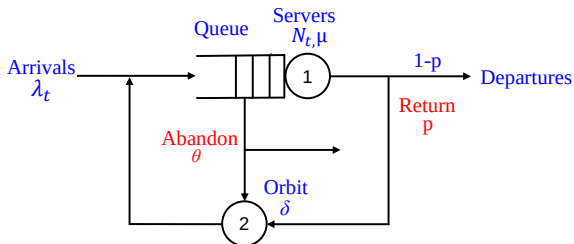
IL Telecom; June-September, 2004 (2205 30min intervals, over 13 weeks, week-days)



e.g. Offered-load $R \stackrel{\text{avg}}{=} 5 \text{ calls per min} \times 3.2 \text{ min per call} = 16 \text{ Erlangs}$

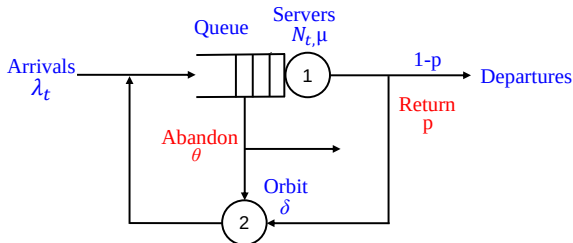
Model Selection: As Simple as Possible but Not Simpler

Service with Retrials and Abandonment; w/ Massey, Reiman, Stolyar



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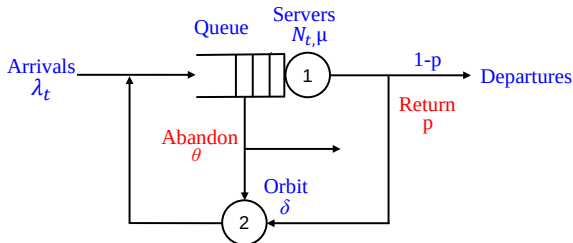
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- Call centers: Visit durations naturally measured in minutes
 - Arrival rates are “constant” during visit
 - Returns occur hours after visit

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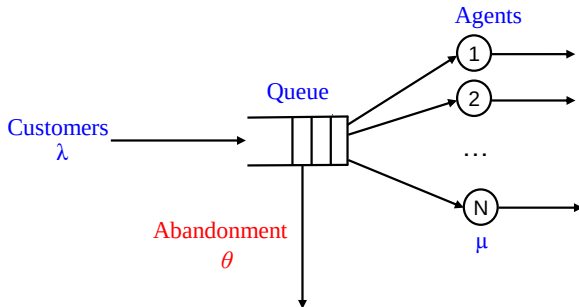


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⇒ "Select" Base Model (of 1/2 hour):

Stationary, Abandonment

A Basic Staffing Model: Erlang-A



w/ O. Garnett

"Birth & Death" Queue = M/M/N + M (Palm 1940's):

- ▶ λ – **Arrival** rate (Poisson)
- ▶ μ – **Service** rate (Exponential; $E[S] = \frac{1}{\mu}$)
- ▶ θ – **Patience** rate (Exponential, $E[\text{Patience}] = \frac{1}{\theta}$)
- ▶ N – Number of **Servers** (Agents).

Erlang-A: Is it Relevant?

Experience:

- ▶ Arrival process **not pure Poisson** (time-varying, σ^2 too large)
- ▶ Service times **not Exponential** (typically close to LogNormal)
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- ▶ Building Blocks need **not be independent** (eg. long wait associated with long service; w/ **M. Reich & Y. Ritov**)
- ▶ Customers and Servers **not homogeneous** (classes, skills):
w/ R. Atar, G. Shaikhet; R. Atar, I. Gurvich, . . .
- ▶ Customers return for service (after busy, abandonment; dependently:
P. Khudiakov, R. Ghebali, M. Gorfine, P. Feigin)
- ▶ . . . , and more.

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Question: Is Erlang-A Relevant?

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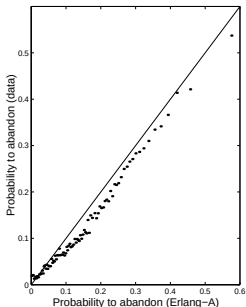
Question: **Is Erlang-A Relevant? Robust enough? YES !**

- ▶ **Practice:** Staffing engine of Work-Force Management software
- ▶ **Theory:** Theoretical engine of Operational Regimes
QD, ED, QED

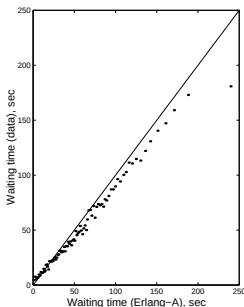
Erlang-A: Fitting a Simple Model to a Complex Reality

Hourly Performance vs. Erlang-A Predictions (1 year)

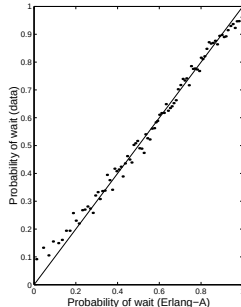
% Abandon



$E[Wait]$



$\% \{Wait > 0\}$

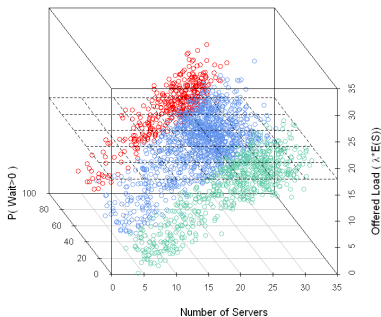


- ▶ Empirically-Based & Theoretically-Supported Estimation of (Im)Patience: $\hat{\theta} = P\{Ab\} / E[W_q]$
- ▶ Small Israeli Bank (more examples in progress)
- ▶ Hourly performance vs. Erlang-A predictions, 1 year: aggregated groups of 40 similar hours

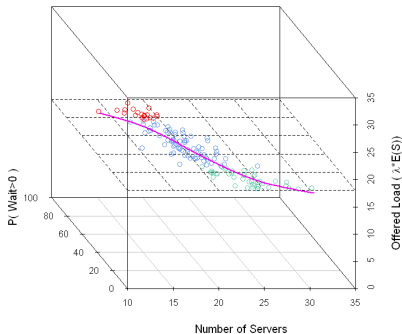
Operational Regimes: Q(uality) vs. E(fficiency)

IL Telecom; June-September, 2004

$P\{W_q > 0\}$ vs. (R, N)



R-Slice: $P\{W_q > 0\}$ vs. N



3 Operational Regimes:

- ▶ **QD**: $\leq 25\%$
- ▶ **QED**: 25% – 75%
- ▶ **ED**: $\geq 75\%$

Asymptotic Erlang-X (Markovian Q's)

- ▶ Pre-History, 1914: **Erlang** (Erlang-B = $M/M/n/n$, Erlang-C = $M/M/n$)
- ▶ Pre-History, 1974: Jagerman (Erlang-B)
- ▶ History Milestone, 1981: **Halfin-Whitt** (Erlang-C, $GI/M/n$)
- ▶ Erlang-A ($M/M/N+M$), 2002: w/ **Garnett** & Reiman
- ▶ Erlang-A with General (Im)Patience ($M/M/N+G$), 2005: w/ Zeltyn
- ▶ Erlang-C (ED+QED), 2009: w/ Zeltyn
- ▶ **Erlang-B with Retrial, 2010(3): Avram, Janssen, van Leeuwaarden**
- ▶ **Refined Asymptotics (Erlang A/B/C, ...), 2008-2013: Janssen, van Leeuwaarden, Zhang, Zwart**
- ▶ Production Q's, 2011: Reed & Zhang
- ▶ Universal Erlang-A, ongoing: w/ Gurvich & Huang
- ▶ Queueing Networks:
 - ▶ (Semi-)Closed: Nurse Staffing (Jennings & de Vericourt), CCs with IVR (w/ Khudiakov), Erlang-R (w/ Yom-Tov)
 - ▶ CCs with Abandonment and Retrials: w. Massey, Reiman, Rider, Stolyar
 - ▶ Markovian Service Networks: w/ Massey & Reiman
- ▶ Leaving out:
 - ▶ **Non-Exponential Service Times**: $M/D/n$ (Erlang-D), $G/Ph/n, \dots, G/GI/n+GI$, Measure-Valued Diffusions
 - ▶ **Dimensioning** (Staffing): $M/M/n, \dots$, time-varying Q's, V- and Reversed-V, $\dots$
 - ▶ **Control**: V-network, Reversed-V, $\dots$, SBRNets

Asymptotic Landscape: 9 Operational Regimes, and then some

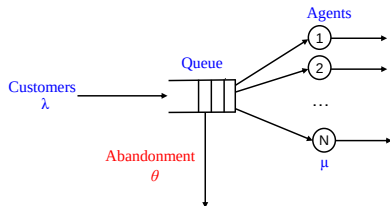
Erlang-A, w/ I. Gurvich & J. Huang

Erlang-A μ & θ fixed	Conventional scaling			Many-Server scaling			NDS scaling		
	Sub	Critical	Over	QD	QED	ED	Sub	Critical	Over
Offered load per server	$\frac{1}{1+\delta}$	$1 - \frac{\beta}{\sqrt{n}}$	$\frac{1}{1-\gamma}$	$\frac{1}{1+\delta}$	$1 - \frac{\beta}{\sqrt{n}}$	$\frac{1}{1-\gamma}$	$\frac{1}{1+\delta}$	$1 - \frac{\beta}{n}$	$\frac{1}{1-\gamma}$
Arrival rate λ	$\frac{\mu}{1+\delta}$	$\mu - \frac{\beta}{\sqrt{n}}\mu$	$\frac{\mu}{1-\gamma}$	$\frac{n\mu}{1+\delta}$	$n\mu - \beta\mu\sqrt{n}$	$\frac{n\mu}{1-\gamma}$	$\frac{n\mu}{1+\delta}$	$n\mu - \beta\mu$	$\frac{n\mu}{1-\gamma}$
# servers	1			n			n		
Time-scale	n			1			n		
Impatience rate	θ/n			θ			θ/n		
Staffing level	$\frac{\lambda}{\mu}(1+\delta)$	$\frac{\lambda}{\mu}(1 + \frac{\beta}{\sqrt{n}})$	$\frac{\lambda}{\mu}(1-\gamma)$	$\frac{\lambda}{\mu}(1+\delta)$	$\frac{\lambda}{\mu} + \beta\sqrt{\frac{\lambda}{\mu}}$	$\frac{\lambda}{\mu}(1-\gamma)$	$\frac{\lambda}{\mu}(1+\delta)$	$\frac{\lambda}{\mu} + \beta$	$\frac{\lambda}{\mu}(1-\gamma)$
Utilization	$\frac{1}{1+\delta}$	$1 - \sqrt{\frac{\theta}{\mu}} \frac{h(\hat{\beta})}{\sqrt{n}}$	1	$\frac{1}{1+\delta}$	$1 - \sqrt{\frac{\theta}{\mu}} \frac{h(\hat{\beta})}{\sqrt{n}}$	1	$\frac{1}{1+\delta}$	$1 - \sqrt{\frac{\theta}{\mu}} \frac{h(\hat{\beta})}{n}$	1
$\mathbb{E}(Q)$	$\frac{1}{\delta(1+\delta)}$	$\sqrt{ng}(\hat{\beta})$	$\frac{n\mu\gamma}{\theta(1-\gamma)}$	$\frac{1}{\delta} \varrho_n$	$\sqrt{ng}(\hat{\beta})\alpha$	$\frac{n\mu\gamma}{\theta(1-\gamma)}$	$o(1)$	$ng(\hat{\beta})$	$\frac{n^2\mu\gamma}{\theta(1-\gamma)}$
$\mathbb{P}(Ab)$	$\frac{1}{n} \frac{1}{\delta} \frac{\theta}{\mu}$	$\frac{\theta}{\sqrt{n\mu}} g(\hat{\beta})$	γ	$\frac{1}{n} \frac{(1+\delta)}{\delta} \frac{\theta}{\mu} \varrho_n$	$\frac{\theta}{\sqrt{n\mu}} g(\hat{\beta})\alpha$	γ	$o(\frac{1}{n^2})$	$\frac{\theta}{n\mu} g(\hat{\beta})$	γ
$\mathbb{P}(W_q > 0)$	$\frac{1}{1+\delta}$	≈ 1		ϱ_n	$\alpha \in (0, 1)$	≈ 1	≈ 0	≈ 1	
$\mathbb{P}(W_q > T)$	$\frac{1}{1+\delta} e^{-\frac{\delta}{1+\delta} \mu T}$	$1 + O(\frac{1}{\sqrt{n}})$	$1 + O(\frac{1}{n})$	≈ 0		$f(T)$	≈ 0	$\frac{\Phi(\hat{\beta} + \sqrt{\theta} \mu T)}{\Phi(\hat{\beta})}$	$1 + O(\frac{1}{n})$
Congestion $\frac{EW_q}{ES}$	$\frac{1}{\delta}$	$\sqrt{ng}(\hat{\beta})$	$n\mu\gamma/\theta$	$\frac{1}{n} \frac{(1+\delta)}{\delta} \varrho_n$	$\frac{\alpha}{\sqrt{n}} g(\hat{\beta})$	$\frac{\mu\gamma}{\theta}$	$o(\frac{1}{n})$	$g(\hat{\beta})$	$n\mu\gamma/\theta$

- ▶ Conventional: Ward & Glynn (03, $G/G/1 + G$)
- ▶ Many-Server:
 - ▶ QED: Halfin-Whitt (81), w/ Garnett & Reiman (02)
 - ▶ ED: Whitt (04)
 - ▶ NDS: Atar (12)
- ▶ “Missing”: ED+QED; Hazard-rate scaling (M/M/N+G); Time-Varying, Non-Parametric; Moderate- and Large-Deviation; Networks (multi-regimes) ▶

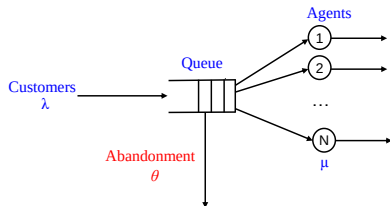
Universal Approximations: Erlang-A (M/M/N + M)

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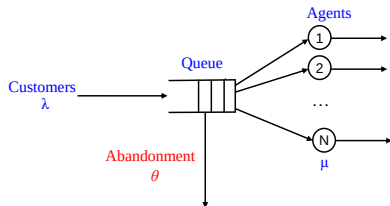


- **QNet:** Birth & Death Queue, with B - D rates

$$F(q) = \lambda - \mu \cdot (q \wedge n) - \theta \cdot (q - n)^+, \quad q = 0, 1, \dots$$

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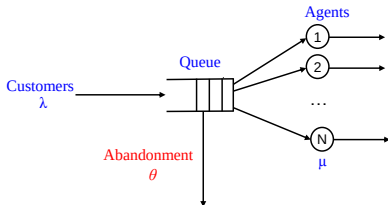
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$$dx_t = F(x_t)dt, \quad t \geq 0$$

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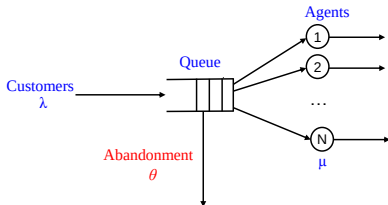
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$$dY_t = F(Y_t)dt + \sqrt{2\lambda} dB_t, \quad t \geq 0$$

Universal Approximations: Erlang-A (M/M/N + M)

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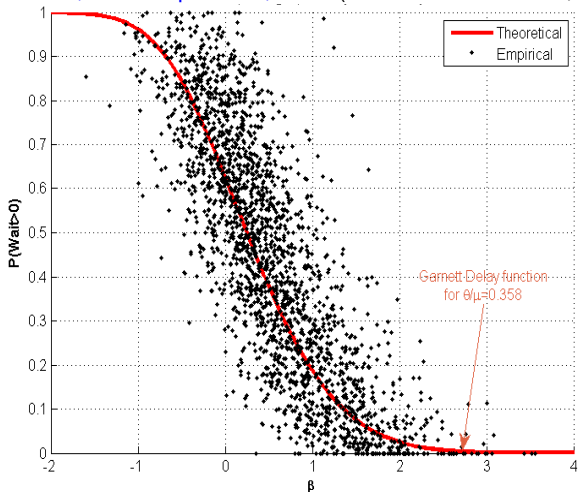
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eg. $\mu = \theta$: $\dot{x} = \lambda - \mu \cdot x$, $Y = \text{OU process}$

Parsimonious (Tractable, Robust), Accurate, Valuable

Erlang-A Value: DNet $P(W_q > 0)$ vs. Data

IL Telecom; June-September, 2004 (2205 30min intervals, weekdays)



- Approximations, w/ Patience $\approx 3 \times$ Service-Duration ($\mu/\theta \approx 3$)

Accuracy: DNet vs. QNet

- ▶ Δ^λ is the “balancing” state, obtained by solving

$$\lambda = \mu(n \wedge \Delta^\lambda) + \theta(\Delta^\lambda - n)^+.$$

Solution: $\Delta^\lambda = \frac{\lambda}{\mu} - \left(\frac{\lambda}{\mu} - n\right)^+ \left(1 - \frac{\mu}{\theta}\right).$

Specifically: **QD** = $\frac{\lambda}{\mu}$; **ED** = $n + \frac{1}{\theta}(\lambda - n\mu)$; **QED** = $n + \mathcal{O}(\sqrt{\lambda})$

- ▶ Centered processes (excursions):

$$\tilde{Q}^\lambda(\cdot) = Q(\cdot) - \Delta^\lambda, \quad \tilde{Y}^\lambda(\cdot) = Y(\cdot) - \Delta^\lambda.$$

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- ▶ Centered processes (excursions):

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Theorem: For f bounded by an m -degree polynomial ($m \geq 0$):

$$\mathbb{E}f(\tilde{Q}^\lambda(\infty)) - \mathbb{E}f(\tilde{Y}^\lambda(\infty)) = \mathcal{O}(\sqrt{\lambda}^{m-1}).$$

- ▶ **Accurate:** more than heavy-traffic *limits*

Simplicity: Why 2λ ?

- ▶ Semi-martingale representation of the B&D process:
Fluid + Martingale
- ▶ Predictable quadratic variation:

$$\int_0^t [\lambda + \mu(Q_s \wedge n) + \theta(Q_s - n)^+] ds$$

- ▶ In **steady-state**, arrival rate $\equiv$ departure rate:

$$\lambda = \mathbb{E}[\mu(Q_s \wedge n) + \theta(Q_s - n)^+]$$

- ▶ Expectation of the predictable quadratic variation:

$$\mathbb{E} \int_0^t [\lambda + \mu(Q_s \wedge n) + \theta(Q_s - n)^+] ds = 2\lambda t$$

- ▶ **Simple** $\Rightarrow$ **Tractable, Robust**: $d\text{Martingale}_t \approx \sqrt{2\lambda} \cdot d\text{Brownian}_t$

Reconciling Time-Varying and Steady-State Models

- ▶ **Rigid** (fixed) staffing level during a time-varying shift:
Doomed to alternate between overloading and underloading
- ▶ **Flexible** staffing:
Can design **time-varying staffing** that achieves, **at all times, Steady-State performance**
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via Square-Root Staffing (Modified Offered-Load)
- ▶ **History:**
 - ▶ Jennings, M., Reiman, Whitt (1996): Emergence of the phenomenon, with infinite-server heuristics
 - ▶ Feldman, M., Massey, Whitt (2008): Stabilize delay probability with QED staffing, with little theory
 - ▶ Liu and Whitt (2012): Stabilize abandonment probability, with ED theory
 - ▶ w/ Huang, Gurvich (ongoing): QED theory

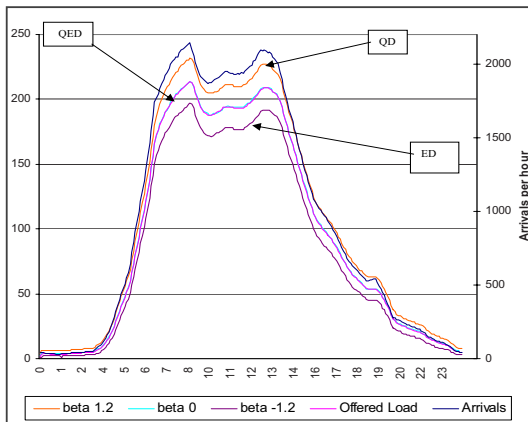
Time-Varying Arrival Rates

Square-Root Staffing:

$$N(t) = R(t) + \beta \sqrt{R(t)}, \quad -\infty < \beta < \infty.$$

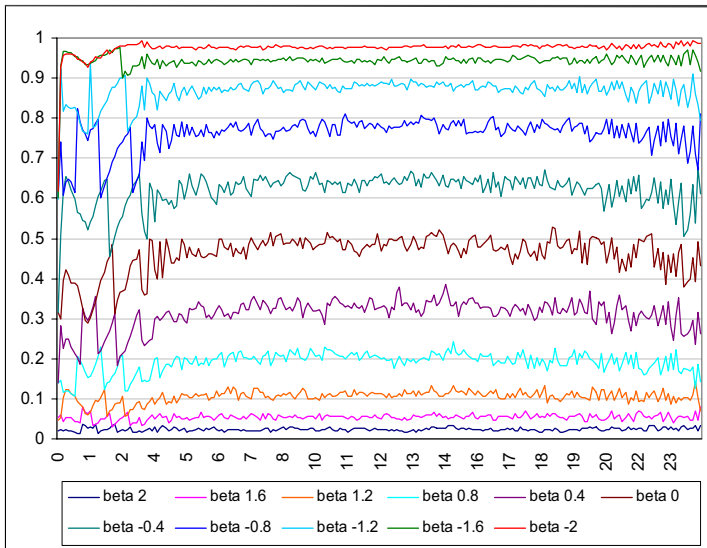
$R(t)$ is the **Offered-Load** at time t ($R(t) \neq \lambda(t) \times E[S]$)

Arrivals, Offered-Load and Staffing



Time-Stable Performance of Time-Varying Systems

Delay Probability = as in the **Stationary Erlang-A / R**



Calculating the Offered-Load $R(t)$, Theoretically

- ▶ Offered-Load Process: $L(\cdot)$ = **Least** number of **servers** that guarantees **no delay**.
- ▶ **Offered-Load** Function $R(t) = E[L(t)]$, $t \geq 0$.

Think $M_t/G/N_t^? + G$ vs. $M_t/G/\infty$: **Ample-Servers**.

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Four (all useful) representations, capturing “**workload before t**”:

$$\begin{aligned} R(t) = E[L(t)] &= \int_{-\infty}^t \lambda(u) \cdot P(S > t - u) du = E[A(t) - A(t - S)] = \\ &= E\left[\int_{t-S}^t \lambda(u) du\right] = E[\lambda(t - S_e)] \cdot E[S] \approx \dots \end{aligned}$$

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Stationary models: $\lambda(t) \equiv \lambda$ then $R(t) \equiv \lambda \times E[S]$.

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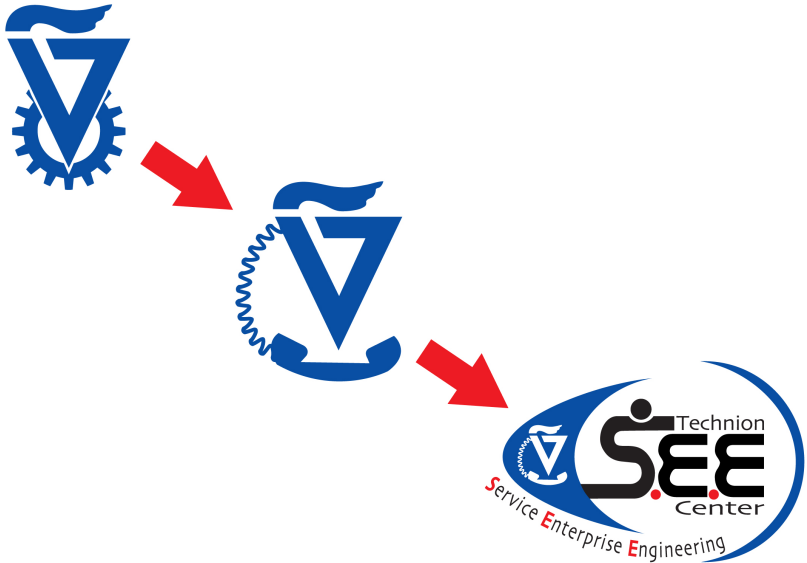
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QED-c: $N_t = R_t + \beta R_t^c$, $1/2 \leq c < 1$; ($c = 1$ separate analysis).

Pause for a Commercial:

Pause for a Commercial: The Technion **SEELab**



Technion SEE = Service Enterprise Engineering

SEELab: Data-repositories for research and teaching

- ▶ Detailed **operational histories** (customers, servers), e.g.
 1. * Bank Anonymous : 1 year, 350K calls by 15 agents - in 2000, which paved the way to:
 2. *U.S. Bank : 2.5 years, 220M calls, 40M by 1000 agents
 3. Israeli Cellular: 2.5 years, 110M calls, 25M calls by 750 agents
 4. Israeli Bank: from January 2010, **daily-deposit** at a SEESafe
 5. *Home (Rambam) Hospital : 4 years, 1000 beds, ward-level flow
 6. Emergency Department (ED) patient flow:
 - ▶ 5 EDs in Israel: 1-2 years, **late David Sinreich**, ED arrivals & LOS
 - ▶ ED in Seoul: 2 months, **K. Song-Hee & W. Cha**, pilot
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 7. Service Engineering **internet site**: click-stream data (2 years)

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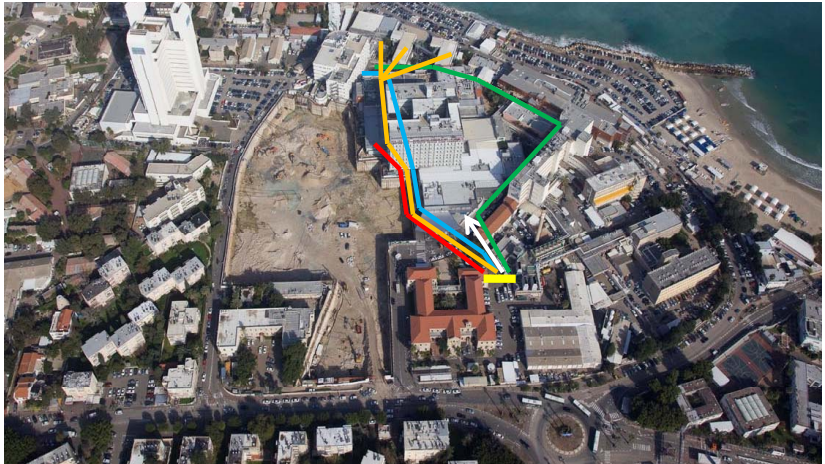
Environment for graphical EDA in real-time:

- ▶ ***SEESat** : primitives (arrivals, services, patience)
- ▶ **SEEGraph**: structure, animation (protocols $\Rightarrow$ simulation)

* **Open & Free for academic use**

eg. RFID-Based Data: Mass Casualty Event (MCE)

Drill: Chemical MCE, Rambam Hospital, May 2010



Focus on **severely wounded** casualties (≈ 40 in drill)

Note: 20 observers support real-time control (helps validation)

Data Cleaning: MCE with RFID Support

Data-base				Company report		comment
Asset id	order	Entry date	Exit date	Entry date	Exit date	
4	1	1:14:07 PM		1:14:00 PM		
6	1	12:02:02 PM	12:33:10 PM	12:02:00 PM	12:33:00 PM	
8	1	11:37:15 AM	12:40:17 PM	11:37:00 AM		exit is missing
10	1	12:23:32 PM	12:38:23 PM	12:23:00 PM		
12	1	12:12:47 PM	12:35:33 PM		12:35:00 PM	entry is missing
15	1	1:07:15 PM		1:07:00 PM		
16	1	11:18:19 AM	11:31:04 AM	11:18:00 AM	11:31:00 AM	
17	1	1:03:31 PM		1:03:00 PM		
18	1	1:07:54 PM		1:07:00 PM		
19	1	12:01:58 PM		12:01:00 PM		
20	1	11:37:21 AM	12:57:02 PM	11:37:00 AM	12:57:00 PM	
21	1	12:01:16 PM	12:37:16 PM	12:01:00 PM		
22	1	12:04:31 PM	12:20:40 PM			first customer is missing
22	2	12:27:37 PM		12:27:00 PM		
25	1	12:27:35 PM	1:07:28 PM	12:27:00 PM	1:07:00 PM	
27	1	12:06:53 PM		12:06:00 PM		
28	1	11:21:34 AM	11:41:06 AM	11:41:00 AM	11:53:00 AM	exit time instead of entry time
29	1	12:21:06 PM	12:54:29 PM	12:21:00 PM	12:54:00 PM	
31	1	11:40:54 AM	12:30:16 PM	11:40:00 AM	12:30:00 PM	
31	2	12:37:57 PM	12:54:51 PM	12:37:00 PM	12:54:00 PM	
32	1	11:27:11 AM	12:15:17 PM	11:27:00 AM	12:15:00 PM	
33	1	12:05:50 PM	12:13:12 PM	12:05:00 PM	12:15:00 PM	wrong exit time
35	1	11:31:48 AM	11:40:50 AM	11:31:00 AM	11:40:00 AM	
36	1	12:06:23 PM	12:29:30 PM	12:06:00 PM	12:29:00 PM	
37	1	11:31:50 AM	11:48:18 AM	11:31:00 AM	11:48:00 AM	
37	2	12:59:21 PM		12:59:00 PM		

- Imagine **"Cleaning" 60,000+ customers per day** (call centers) !
- **"Psychology"** of Data Trust and Transfer (e.g. 2 years till transfer)

Event-Logs in a Call Center (Bank Anonymous)

A Data Sample (Excel worksheet)

vru+line	call_id	customer_id	priority	type	date	vru_entry	vru_exit	vru_time	q_start	q_exit	q_time	outcome	ser_start	ser_exit	ser_time	server
AA0101	44749	27644400	2	PS	990901	11:45:33	11:45:39	6	11:45:39	11:46:58	79	AGENT	11:46:57	11:51:00	243	DORIT
AA0101	44750	12887816	1	PS	990905	14:49:00	14:49:06	6	14:49:06	14:53:00	234	AGENT	14:52:59	14:54:29	90	ROTH
AA0101	44967	58660291	2	PS	990905	14:58:42	14:58:48	6	14:58:48	15:02:31	223	AGENT	15:02:31	15:04:10	99	ROTH
AA0101	44968	0	0	NW	990905	15:10:17	15:10:26	9	15:10:26	15:13:19	173	HANG	00:00:00	00:00:00	0	NO_SERVER
AA0101	44969	63193346	2	PS	990905	15:22:07	15:22:13	6	15:22:13	15:23:21	68	AGENT	15:23:20	15:25:25	125	STEREN
AA0101	44970	0	0	NW	990905	15:31:33	15:31:47	14	00:00:00	00:00:00	0	AGENT	15:31:45	15:34:16	151	STEREN
AA0101	44971	41630443	2	PS	990905	15:37:29	15:37:34	5	15:37:34	15:38:20	46	AGENT	15:38:18	15:40:56	158	TOVA
AA0101	44972	64185333	2	PS	990905	15:44:32	15:44:37	5	15:44:37	15:47:57	200	AGENT	15:47:56	15:49:02	66	TOVA
AA0101	44973	3.06E+08	1	PS	990905	15:53:05	15:53:11	6	15:53:11	15:56:39	208	AGENT	15:56:38	15:56:47	9	MORIAH
AA0101	44974	74780917	2	NE	990905	15:59:34	15:59:40	6	15:59:40	16:02:33	173	AGENT	16:02:33	16:26:04	1411	ELI
AA0101	44975	55920755	2	PS	990905	16:07:46	16:07:51	5	16:07:51	16:08:01	10	HANG	00:00:00	00:00:00	0	NO_SERVER
AA0101	44976	0	0	NW	990905	16:11:38	16:11:48	10	16:11:48	16:11:50	2	HANG	00:00:00	00:00:00	0	NO_SERVER
AA0101	44977	33689787	2	PS	990905	16:14:27	16:14:33	6	16:14:33	16:14:54	21	HANG	00:00:00	00:00:00	0	NO_SERVER
AA0101	44978	23817067	2	PS	990905	16:19:11	16:19:17	6	16:19:17	16:19:39	22	AGENT	16:19:38	16:21:57	139	TOVA
AA0101	44764	0	0	PS	990901	15:03:26	15:03:36	10	00:00:00	00:00:00	0	AGENT	15:03:35	15:06:36	181	ZOHARI
AA0101	44765	25219700	2	PS	990901	15:14:46	15:14:51	5	15:14:51	15:15:10	19	AGENT	15:15:09	15:17:00	111	SHARON
AA0101	44766	0	0	PS	990901	15:25:48	15:26:00	12	00:00:00	00:00:00	0	AGENT	15:25:59	15:28:15	136	ANAT
AA0101	44767	58859752	2	PS	990901	15:34:57	15:35:03	6	15:35:03	15:35:14	11	AGENT	15:35:13	15:35:15	2	MORIAH
AA0101	44768	0	0	PS	990901	15:46:30	15:46:39	9	00:00:00	00:00:00	0	AGENT	15:46:38	15:51:51	313	ANAT
AA0101	44769	78191137	2	PS	990901	15:56:03	15:56:09	6	15:56:09	15:56:28	19	AGENT	15:56:28	15:59:02	154	MORIAH
AA0101	44770	0	0	PS	990901	16:14:31	16:14:46	15	00:00:00	00:00:00	0	AGENT	16:14:44	16:16:02	78	BENSION
AA0101	44771	0	0	PS	990901	16:38:59	16:39:12	13	00:00:00	00:00:00	0	AGENT	16:39:11	16:43:35	264	VICKY
AA0101	44772	0	0	PS	990901	16:51:40	16:51:50	10	00:00:00	00:00:00	0	AGENT	16:51:49	16:53:52	123	ANAT
AA0101	44773	0	0	PS	990901	17:02:19	17:02:28	9	00:00:00	00:00:00	0	AGENT	17:02:28	17:07:42	314	VICKY
AA0101	44774	32387482	1	PS	990901	17:18:18	17:18:24	6	17:18:24	17:19:01	37	AGENT	17:19:00	17:19:35	35	VICKY
AA0101	44775	0	0	PS	990901	17:38:53	17:39:05	12	00:00:00	00:00:00	0	AGENT	17:39:04	17:40:43	99	TOVA

- Unsynchronized transition times, consistently

Empirical Adventures at the SEELab

SEELab History suggests possible guidelines for ServNet Mining:

1. **Primitives**: arrivals, services, (im)patience
2. **Structure**: static process-maps
3. **Protocols**: Load Balancing, Dynamic Priority, Information

Empirical Adventures at the SEELab

SEELab History suggests possible guidelines for ServNet Mining:

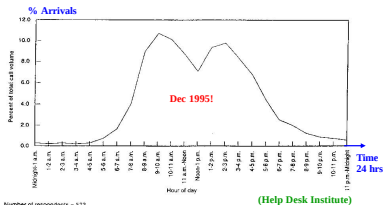
1. **Primitives**: arrivals, services, (im)patience
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EDA $\Rightarrow$ open questions, new directions, uncharted territories

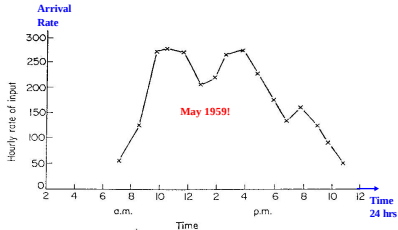
Primitives: Arrival (Rates) to Service

Why 2 Daily Peaks?

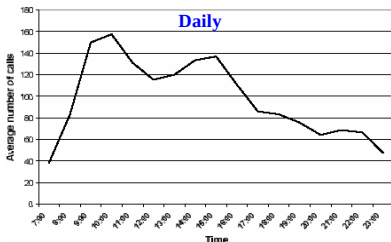
CC: Dec. 1995, (USA, 700 Helpdesks)



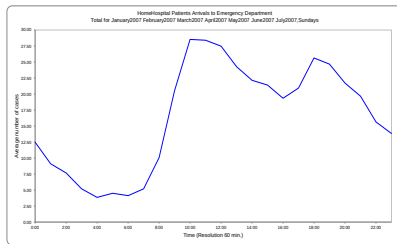
CC: May 1959 (England)



CC: Nov. 1999 (Israel)

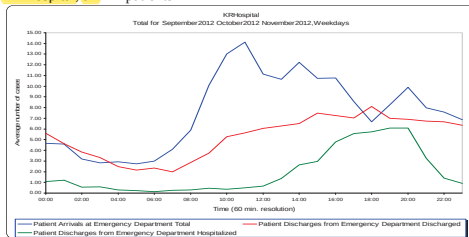


ED: Jan.—July 2007 (Israel)

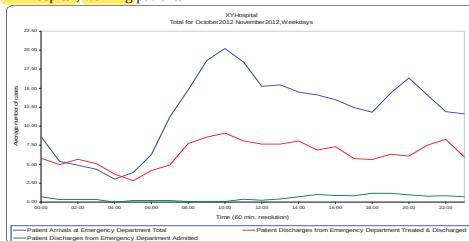


Arrival (Discharge) Rates in Korea and Singapore

KRHospital, all ED patients



XYHospital, walking patients

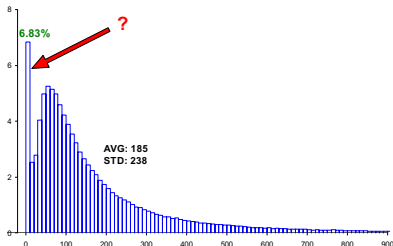


Primitives: Services (Durations)

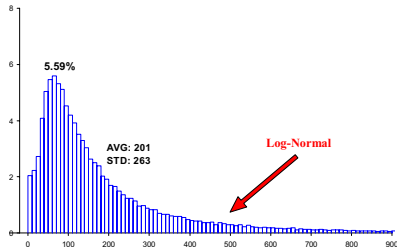
Histogram of Service-Duration in an Israeli Call Center, 1999

Why short services? Why LogNormal?

January-October



November-December

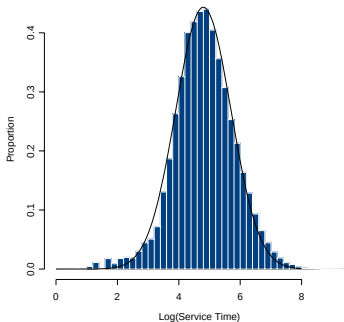


- ▶ January-October: **6.8% Short-Services** (≤ 10 seconds) ?
- ▶ November-December: **LogNormal** durations (common) ?

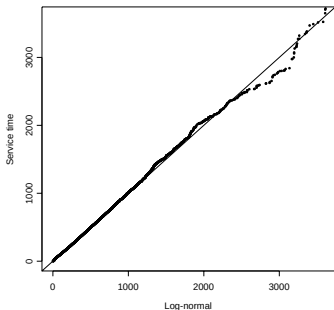
Durations: Phone Calls (2 Surprises)

Israeli Call Center, Nov–Dec, 1999

Log(Service Times)



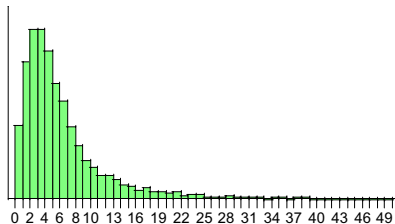
LogNormal QQPlot



- ▶ **Practically Important:** (mean, std)(log) characterization
- ▶ **Theoretically Intriguing:** Why LogNormal ? Naturally multiplicative but, in fact, also **Infinitely-Divisible** (Generalized Gamma-Convolutions)

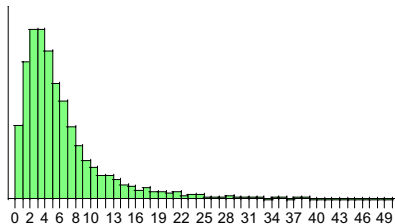
Primitives, . . . : Length-of-Stay in a Hospital Ward

Israeli Hospital, IW LOS, in Days:

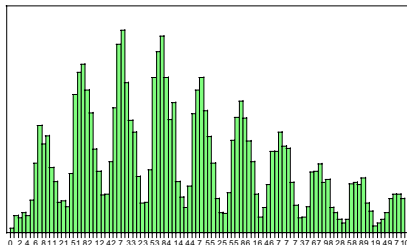


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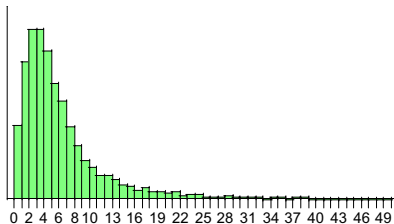


In Hours

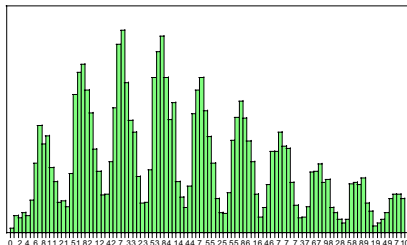


Primitives, ...: Length-of-Stay in a Hospital Ward

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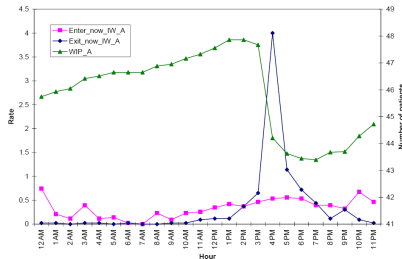
In Hours



Explanation: Patients released around **3pm** (2-3 in Singapore, 2-4 in UNC Hospital)

Why Bother ?

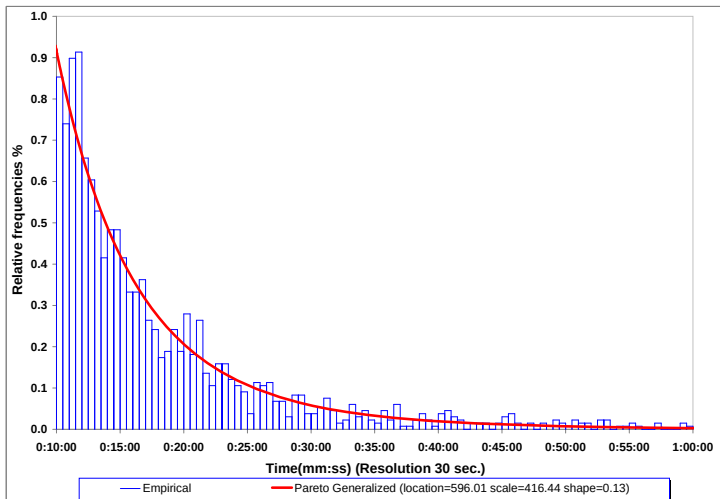
- ▶ Hourly Scale: Staffing,...
- ▶ Daily: Flow / Bed Control,...



Primitives: (Im)Patience

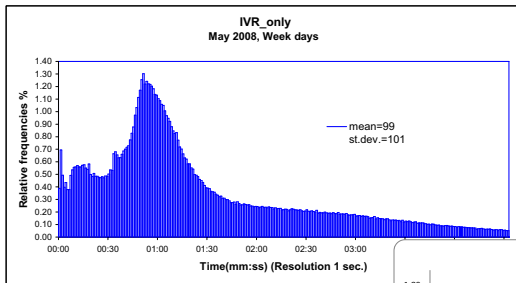
Israeli Bank: Uncensored 13,000 Customers, 24/11/2008

Patience $\geq 10min$: Why Pareto Tail?



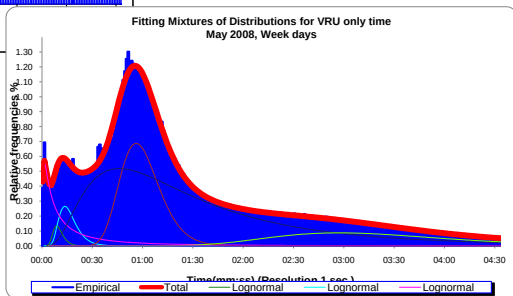
Durations: Answering Machine (Mixture Fitting)

Israeli Bank: IVR/VRU Only, May 2008

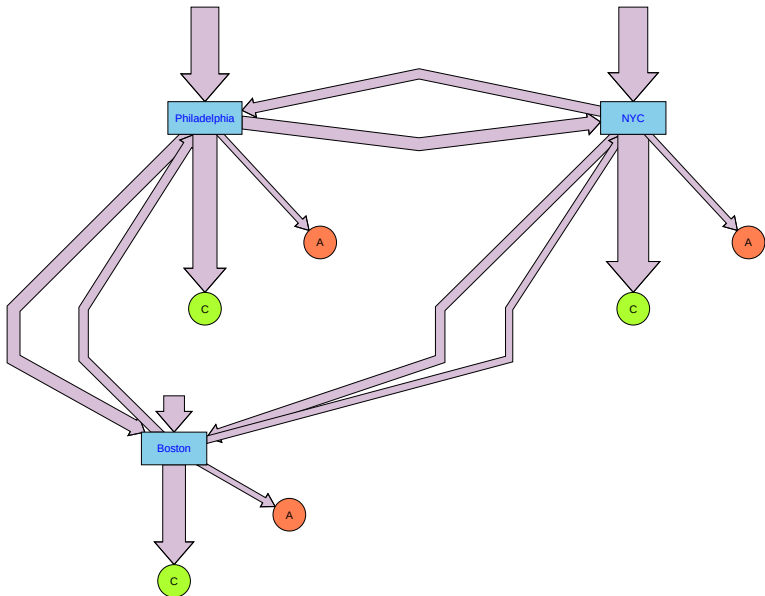


Mixture: 7 LogNormals

w/ N. Carmeli, H. Kaspi
Network (Tree) Tomography:
Reconstruct topology
from root and leaves; Optimize



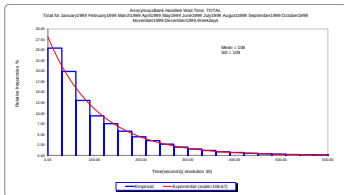
Protocol Mining: Snapshots of Connectivity



Protocols: Waiting Time in a Call Center

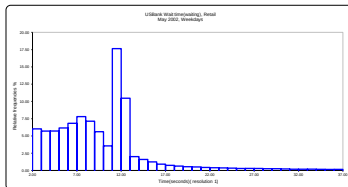
Exponential in Heavy-Traffic (min.)

Small Israeli Bank



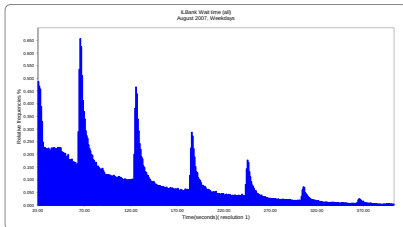
Routing via Thresholds (sec.)

Large U.S. Bank



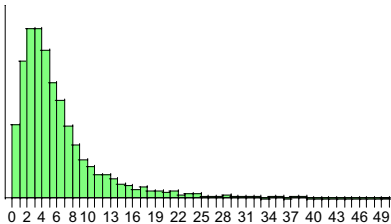
Scheduling Priorities (sec.) [compare Hospital LOS (hours)]

Medium Israeli Bank



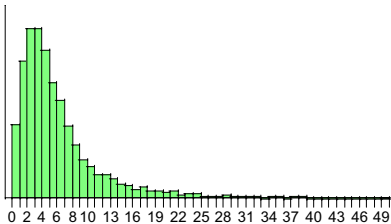
Protocols: LOS in Hospitals - Beyond LogNormal

Israeli Hospital, in Days: LN

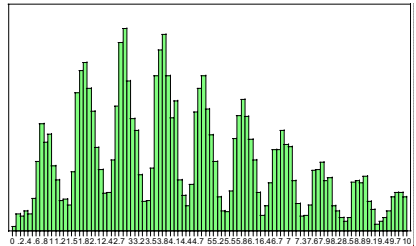


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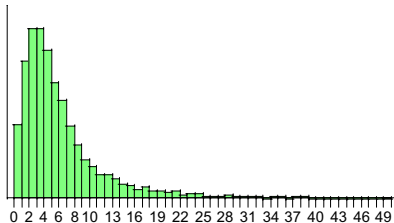


In Hours: 2 Time Scales, Mixture

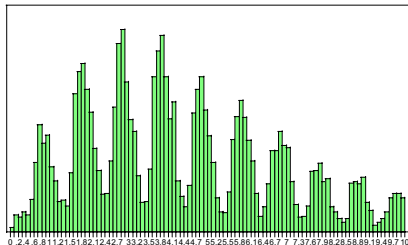


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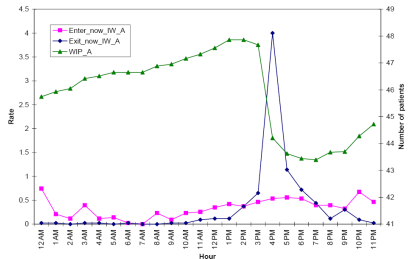
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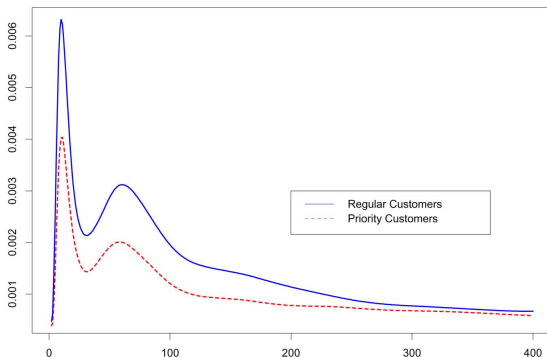
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Protocols: (Im)Patience while Waiting (Psychology)

Palm: (1943–53): Irritation $\propto$ Hazard Rate

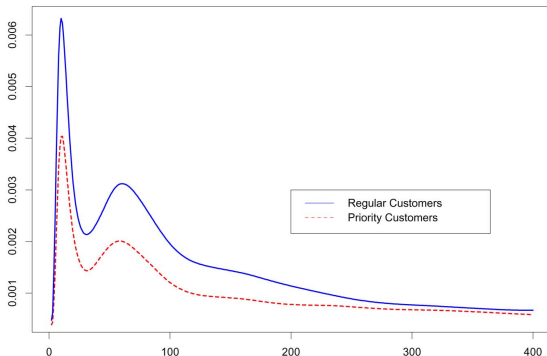
Regular over **VIP** Customers: VIP more patient here (Israeli Bank)



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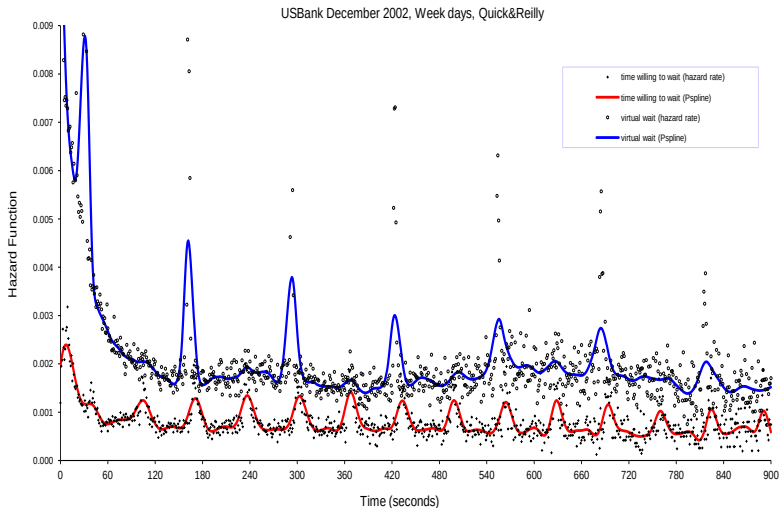
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- ▶ Why **Peaks** of **abandonment**? **Announcement** epochs
 - ▶ Control abandonment w/ info: encourage, discourage
 - ▶ Technical Challenges, w/ **J. Huang, J. Zhang, H. Zhang**
- ▶ Statistical challenges: **Un-Censoring**, Smoothing

Protocols + Psychology

Patient Customers, Announcements, Priority Upgrades



On Data-Based Research

w/ V. Trofimov, E. Nadjharov, I. Gavako = Technion SEELab

- ▶ **ServNets** = $P, C, \dots ; Q, \text{Sim}, F, D$
- ▶ **SimNets** of Service Systems = **Virtual Realities**, where “complex” models meet “simple” models, towards enhancement and credibility

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- ▶ **Glad to see this happening in DSC/e**

Data-Based Creation of ServNets: some Technicalities

- ▶ **ServNets** = QNets, SimNets, FNet, DNet
- ▶ **Graph Layout**: Adapted from but significantly extends Graphviz (AT&T, 90's); eg. *edge-width*, which must be restricted to *poly-lines*, since there are “no parallel Bezier (Cubic) curves ($B_n(p) = E_p F[B(n, p)], 0 \leq p \leq 1$)
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- ▶ Draws data directly from **SEELab** data-bases:
 - ▶ Relational DBs (Large! eg. USBank Full Binary = 37GB, Summary Tables = 7GB)
 - ▶ Structure: Sequence of events/states, which (due to size) partitioned (yet integrated) into days (eg. call centers) or months (eg. hospitals)
 - ▶ Differs from industry DBs (in call centers, hospitals, websites)