

Designing a Telephone Call Center with Impatient Customers

with

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Appendix: Strong Approximations of $M/M/N + N$

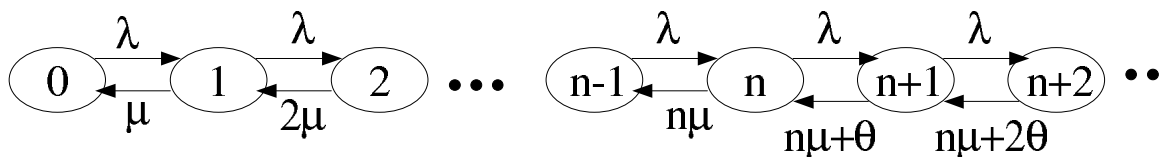
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M/M/N + M System

- Poisson arrivals-rate λ
- Service times – $\exp(\mu)$
- N statistically identical agents attending to single queue
- Service policy FCFS
- Customers' patience: $\exp(\theta)$

$Q = \{Q(t), t \geq 0\}$ - number of customers in the system

Birth & Death: transition diagram



“Everything” calculable via stationary distribution

$$\pi_k = \begin{cases} \frac{(\lambda/\mu)^k}{k!} \pi_0 & 0 \leq k \leq N \\ \prod_{j=N+1}^k \left(\frac{\lambda}{N\mu + (j-N)\theta} \right) \frac{(\lambda/\mu)^N}{N!} \pi_0 & k > N \end{cases}$$

where

$$\pi_0 = \left[\sum_{k=0}^N \frac{(\lambda/\mu)^k}{k!} + \sum_{k=N+1}^{\infty} \prod_{j=N+1}^k \left(\frac{\lambda}{N\mu + (j-N)\theta} \right) \frac{(\lambda/\mu)^N}{N!} \right]^{-1}$$

M/M/N + M Characteristics

Notation:

- $P\{Ab\}$ - abandonment probability (fraction)
- $P\{Wait > 0\}$ - waiting probability (fraction)
- $P\{Block\}$ - blocking probability in an $M/M/N/N$ system

1. **Stationary** distribution always exists
(Sandwiched between infinite-server models)

2. $P\{Ab\} = \theta \cdot E[Wait]$

Proof: $\lambda P\{Ab\} = \theta \cdot E[\text{Number in queue}]$, now use Little.

3. $P\{Ab\}$ increases monotonically in θ, λ
 $P\{Ab\}$ decreases monotonically in N, μ
(Bhattacharya and Ephremides (1991))

4. $P\{Ab\} \leq P\{Block\}$
(Boxma and de Waal (1994))

5. $\lim_{N \uparrow \infty} P_N\{Ab\} = 1 - \left(1 \vee \lim_{N \uparrow \infty} \rho_N\right)^{-1}$

Exact Calculations

- V - virtual waiting time = waiting time of a customer with infinite patience (test customer).
- X - customer's patience ($X \sim \exp(\theta)$, independent of V).
- $Wait \equiv V \wedge X$ - actual waiting time.

Performance measures of the form $E[f(V, X)]$:

Calculable, in numerically stable procedures (**4CallCenters**).

$f(v, x)$	$E[f(V, X)]$
$1_{\{v > x\}}$	$P\{V > X\} = P\{Ab\}$
$1_{(t, \infty)}(v \wedge x)$	$P\{Wait > t\}$
$1_{(t, \infty)}(v \wedge x) 1_{\{v > x\}}$	$P\{Wait > t; Ab\}$
$(v \wedge x) 1_{\{v > x\}}$	$E[Wait; Ab]$
$(v \wedge x) 1_{(t, \infty)}(v \wedge x) 1_{\{v > x\}}$	$E[Wait; Wait > t; Ab]$
$g(v \wedge x)$	$E[g(Wait)]$

From these obtain more “natural” measures, for example

$$P\{Ab | Wait > t\} = \frac{P\{Wait > t; Ab\}}{P\{Wait > t\}}$$

QED M/M/N + M ($\theta_N \equiv \theta$)

Following Halfin-Whitt (1981) and Flemming-Simon-Stolyar (1996)

Theorem: *Let*

$$\alpha \equiv \lim_{N \rightarrow \infty} P_N\{Wait > 0\}$$

$$\beta \equiv \lim_{N \rightarrow \infty} \sqrt{N} (1 - \rho_N) \quad \Rightarrow \quad N \sim \frac{\lambda}{\mu} + \beta \sqrt{\frac{\lambda}{\mu}}$$

$$\gamma \equiv \lim_{N \rightarrow \infty} \sqrt{N} P_N\{Ab\} \quad \Rightarrow \quad P\{Ab\} \sim \frac{\gamma}{\sqrt{N}}$$

Then

$$\begin{aligned} 1 > \alpha > 0 \quad & \text{iff} \quad \infty > \beta > -\infty \\ & \text{iff} \quad \infty > \gamma > 0 \end{aligned}$$

in which case

$$\begin{aligned} \alpha &= w(-\beta, \sqrt{\mu/\theta}) \\ \gamma &= \left[\sqrt{\theta/\mu} \cdot h(\beta \sqrt{\mu/\theta}) - \beta \right] \cdot \alpha \end{aligned}$$

Here

$$\begin{aligned} w(x, y) &= \left[1 + \frac{h(-xy)}{yh(x)} \right]^{-1}, \\ h(x) &= \frac{\phi(x)}{1 - \Phi(x)}, \quad \text{hazard rate of std. normal} \end{aligned}$$

Designing a QED Call Center (Zeltyn)

(Approximate) Performance Measures

$$\begin{aligned} P\{Wait > 0\} &\approx \left[1 + \frac{h(r\beta)}{rh(-\beta)}\right]^{-1}, & \mathbf{r} = \sqrt{\frac{\mu}{\theta}} \\ E\left[\frac{Wait}{E[S]} \middle| Wait > 0\right] &\approx \frac{1}{\sqrt{N}} \cdot r \cdot [h(r\beta) - r\beta] \\ P\{Ab\} &\approx \frac{1}{\sqrt{N}} \cdot \frac{h(r\beta) - r\beta}{r} \cdot \left[1 + \frac{h(r\beta)}{rh(-\beta)}\right]^{-1} \\ P\{Ab|Wait > 0\} &\approx \frac{1}{\sqrt{N}} \cdot \frac{h(r\beta) - r\beta}{r} \\ P\left\{\frac{Wait}{E[S]} > \frac{t}{\sqrt{N}} \middle| Wait > 0\right\} &\approx \frac{\bar{\Phi}(r\beta + t/r)}{\bar{\Phi}(r\beta)} \\ P\left\{Ab \middle| \frac{Wait}{E[S]} > \frac{t}{\sqrt{N}}\right\} &\approx \frac{1}{\sqrt{N}} \cdot \frac{h(r\beta + t/r) - r\beta}{r} \\ E\left[\frac{Wait}{E[S]} \middle| Ab\right] &\approx \frac{1}{\sqrt{N}} \cdot \frac{r}{2} \cdot \left[\frac{1}{h(r\beta) - r\beta} - r\beta\right] \end{aligned}$$

Here

$$\bar{\Phi}(x) = 1 - \Phi(x),$$

$$h(x) = \phi(x)/\bar{\Phi}(x), \text{ hazard rate of } N(0, 1).$$

New Operational Regimes (M/M/N + N)

	N	ρ	$P\{\text{Wait} > 0\}$	$P\{Ab\}$
Efficiency driven	$R - \epsilon R$	$1 + \epsilon$	1	ϵ
Quality driven	$R + \epsilon R$	$1 - \epsilon$	~ 0	~ 0
QED	$R + \beta\sqrt{R}$ $-\infty < \beta < \infty$	$1 - \frac{\beta}{\sqrt{N}}$	$\alpha(\beta)$ $0 < \alpha < 1$	$\frac{\Delta(\beta)}{\sqrt{N}}$

Compare with Previous (M/M/N, Halfin-Whitt)

E	$R + \epsilon$	$1 - \frac{\epsilon}{N}$	1	—
Q	$R + \epsilon R$	$\frac{1}{1 + \epsilon}$	~ 0	—
QED	$R + \beta\sqrt{R}$ $0 < \beta < \infty$	$1 - \frac{\beta}{\sqrt{N}}$	$\alpha(\beta)$ $0 < \alpha < 1$	—

Sequence of M/M/N + M , N = 1, 2, ...

Motivation: Insight, Numerical stability

Focus: Large Call Centers — λ, N large.

Framework: Sequence of $M/M/N + M$ systems,
indexed by N

- $Q_N = \{Q_N(t), t \geq 0\}$: total number in system;
- $V_N = \{V_N(t), t \geq 0\}$: virtual wait of an infinite-patience customer
- Parameters λ_N, μ, θ_N
 - $\theta_N \uparrow \infty$ impatient
 - $\theta_N \downarrow 0$ patient
 - $\theta_N \equiv \theta$ “rational”

Offered load $R_N = \frac{\lambda_N}{\mu}$ ($\rho_N = R_N/N$)

Approximations of Process and Stationary Distribution

$$\hat{Q}_N(t) = \frac{1}{\sqrt{N}} [Q_N(t) - N], \quad 0 \leq t \leq \infty$$

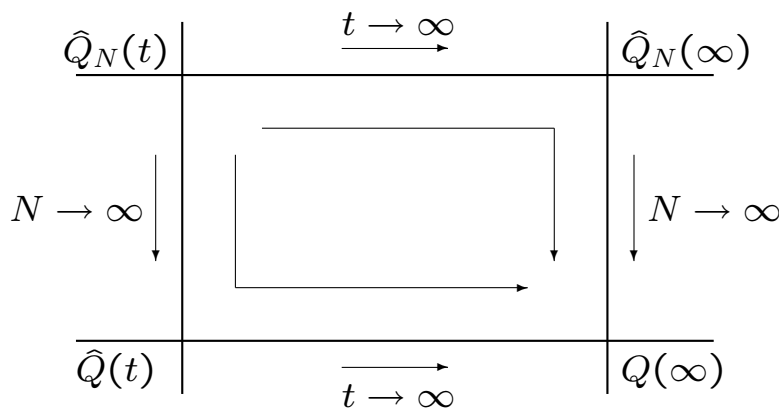
$$\hat{V}_N(t) = \sqrt{N} V_N(t)$$

Approximating Queueing and Waiting

- $Q_N = \{Q_N(t), t \geq 0\} : Q_N(t) = \text{number in system at } t \geq 0.$
- $\hat{Q}_N = \{\hat{Q}_N(t), t \geq 0\} : \text{stochastic process obtained by centering and rescaling:}$

$$\hat{Q}_N = \frac{Q_N - N}{\sqrt{N}}$$

- $\hat{Q}_N(\infty) : \text{stationary distribution of } \hat{Q}_N$
- $\hat{Q} = \{\hat{Q}(t), t \geq 0\} : \text{process defined by: } \hat{Q}_N(t) \xrightarrow{d} \hat{Q}(t).$



Approximating (Virtual) Waiting Time

$$\hat{V}_N = \sqrt{N} V_N \Rightarrow \hat{V} = \left[\frac{1}{\mu} \hat{Q} \right]^+ \quad (\text{Puhalskii, 1994})$$

Weak Convergence of Stationary Distribution

Assume $\lim_{N \rightarrow \infty} \sqrt{N} (1 - \rho_N) = \beta, -\infty < \beta < \infty$.

Allow θ_N to vary with $N \uparrow \infty$.

$\hat{Q}_N(\infty)$ converges iff at least one of the following prevails:

1. $\theta_N \equiv \theta$ or $\theta_N \uparrow \infty$

2. $\beta > 0$

in which case $\hat{Q}_N(\infty) \xrightarrow{d} \hat{Q}(\infty)$, where

Density function $f(x)$ of $\hat{Q}(\infty)$:

$$\theta_N \downarrow 0, \beta > 0 \quad f(x) = \begin{cases} A_1 \phi(\beta + x) & x \leq 0 \\ A_2 \exp(-\beta x) & x > 0 \end{cases}$$

$$\theta_N \equiv \theta \quad f(x) = \begin{cases} B_1 \phi(\beta + x) & x \leq 0 \\ B_2 \phi\left(\beta \sqrt{\mu/\theta} + x \sqrt{\theta/\mu}\right) & x > 0 \end{cases}$$

$$\theta_N \uparrow \infty \quad f(x) = \begin{cases} C \phi(\beta + x) & x \leq 0 \\ 0 & x > 0 \end{cases}$$

Weak Convergence of Processes

$$\left(\rho_N \sim 1 - \frac{\beta}{\sqrt{N}} ; N \sim \frac{\lambda}{\mu} + \beta \sqrt{\frac{\lambda}{\mu}} \right)$$

Theorem: $\hat{Q}_N \xrightarrow{d} \hat{Q}$ if $\hat{Q}_N(0) \xrightarrow{d} \hat{Q}(0)$.

Theorem: $\hat{V}_N \xrightarrow{d} \hat{V} \stackrel{d}{=} \frac{1}{\mu} \hat{Q}^+$.

$\theta \downarrow 0$ Patient	$\left\{ \begin{array}{l} d\hat{Q}(t) = f(\hat{Q})dt + \sqrt{2\mu} dB(t) \\ f(x) = \begin{cases} -\mu(\beta + x) & x \leq 0 \\ -\mu\beta & x > 0 \end{cases} \end{array} \right. \quad \left(\begin{array}{ll} OU & \hat{Q} \leq 0 \\ BM & \hat{Q} > 0 \end{array} \right)$	M/M/N Erlang C
$\theta \uparrow \infty$ Impatient	$\left\{ \begin{array}{l} d\hat{Q}(t) = -\mu(\beta + \hat{Q}(t))dt \\ \quad + \sqrt{2\mu} dB(t) - dY(t) \\ Y(0) = 0, Y \uparrow 0, \hat{Q} dY = 0 \end{array} \right. \quad (ROU \hat{Q} \leq 0)$	M/M/N/N Erlang B
θ fixed Rational	$\left\{ \begin{array}{l} d\hat{Q}(t) = f(\hat{Q})dt + \sqrt{2\mu} dB(t) \\ f(x) = \begin{cases} -\mu(\beta + x) & x \leq 0 \\ -(\mu\beta + \theta x) & x > 0 \end{cases} \end{array} \right. \quad \left(\begin{array}{ll} OU & \hat{Q} \leq 0 \\ OU & \hat{Q} > 0 \end{array} \right)$	

(B - standard Brownian Motion)

(β - as before)

Designing a Call Center - Selecting a Model

- Very impatient customers - $M/M/N/N$ model
- Very patient customers - $M/M/N$ model
- “Balanced” abandoning - $M/M/N + M$, θ fixed

What if General Patience with distribution function G ?

Steady-state formulae prevail with

$$\theta \leftrightarrow G'(0).$$

M/M/N+G System

Customers' patience: general distribution G , with $g_0 = G'(0)$.

Steady-State Results

- Baccelli & Hebuterne (1981) - virtual wait, abandon probability.
- Brandt & Brandt (1999, 2002) - stationary-queue distribution.

QED Regime

Main Case: $G(0) = 0$, $g_0 > 0$ (no balking).

Use $M/M/N + M$ formulae: $\theta \rightarrow g_0$, $r = \sqrt{\frac{\mu}{g_0}}$.

Hence, $P\{\text{Ab}\} \approx g_0 \cdot E[W]$.

Special Cases:

- Balking ($G(0) > 0$, $g_0 > 0$);
- $g_0 = 0$: k -th derivative of G at zero positive, $k \geq 2$ (Erlang, Phase-type);
- $g_0 = 0$: Delayed patience distributions (const, $c + \exp(\theta)$).

Asymptotic analysis possible for all special cases, which yields varying convergence rates.

Appendix

M/M/N + M : Strong Approximations

Parameters: λ, μ, θ, N

Building Blocks: A_i , independent Poisson (1) processes

Model: $Q = \{Q(t), t \geq 0\}$ total number in system

$$\begin{aligned} Q(t) = Q(0) &+ A_1(\lambda t) && \text{arrivals} \\ &- A_2 \left(\int_0^t \mu \cdot [Q(u) \wedge N] du \right) && \text{services} \\ &- A_3 \left(\int_0^t \theta \cdot [Q(u) - N]^+ du \right) && \text{abandons} \end{aligned}$$

Strong Approximations: on the same probability space with A_i 's, there are SBM B_i 's such that

$$A_i(t) = t + B_i(t) + O(\log t), \quad t \uparrow \infty.$$

$\Rightarrow$ Approximate Q by substituting above

$$A_i(t) \leftrightarrow t + B_i(t).$$

Approximation: $Q(t) = \tilde{Q}(t) + o(\sqrt{N})$, u.o.c.,

via $A_i(t) \leftrightarrow t + B_i(t)$

$$\begin{aligned}\tilde{Q}(t) = & Q(0) + \lambda t + B_1(\lambda t) \\ & - \int_0^t \mu \cdot [\tilde{Q}(u) \wedge N] du - B_2 \left(\int_0^t \mu \cdot [\tilde{Q}(u) \wedge N] du \right) \\ & - \int_0^t \theta \cdot [\tilde{Q}(u) - N]^+ du - B_3 \left(\int_0^t \theta \cdot [\tilde{Q}(u) - N]^+ du \right)\end{aligned}$$

Insight?

Limit theorems (FLLN, FCLT) as $N \uparrow \infty$,

for $\tilde{Q}_N$, hence for Q_N :

For example, $\frac{1}{N} Q_N(t) = \frac{1}{N} \tilde{Q}_N(t) + o(1)$.

QED M/M/N + N : Approximations, Limits

For simplicity $Q_N(0) \equiv N$: all servers busy, no queue.

Recall $\lambda_N = \mu N - \mu B \sqrt{N}$, μ, θ

Theorem: Strong **Approximation**.

$$Q_N(t) = N + \sqrt{N} \hat{Q}(t) + o(\sqrt{N}) \text{ u.o.c., as } N \uparrow \infty$$

$$\text{or } \frac{1}{\sqrt{N}} [Q(t) - N] \stackrel{d}{\approx} \hat{Q}(t) \quad 0 \leq t \leq \infty ,$$

where

$$d\hat{Q}(t) = [-\mu\beta + \mu\hat{Q}^-(t) - \theta\hat{Q}^+(t)] dt + \sqrt{2\mu} dB(t) ;$$

namely $\hat{Q}$ is a **diffusion** with

$$\mu(x) = \begin{cases} -\mu\beta - \theta x & x \geq 0 \\ -\mu\beta - \mu x & x \leq 0 \end{cases} , \quad \sigma^2(x) \equiv 2\mu .$$

$$\Rightarrow \text{FSLLN} \quad \frac{1}{N} Q_N(t) \rightarrow 1 \quad \text{u.o.c., a.s.}$$

$$\Rightarrow \text{FCLT} \quad \sqrt{N} \left[\frac{1}{N} Q_N - 1 \right] = \frac{1}{\sqrt{N}} [Q_N - N] \xrightarrow{d} \hat{Q}$$

QED M/M/N + N : FSLLN

$$\tilde{Q}_N(t) = N + \lambda_N t + B_1(\lambda_N t)$$

$$\begin{aligned} & - \int_0^t \mu \cdot [\tilde{Q}_N(u) \wedge N] du - B_2 \left(\int_0^t \mu \cdot [\tilde{Q}_N(u) \wedge N] du \right) \\ & - \int_0^t \theta \cdot [\tilde{Q}_N(u) - N]^+ du - B_3(\dots) \end{aligned}$$

FSLLN:

$$\begin{aligned} \frac{1}{N} \tilde{Q}_N(t) &= 1 + \frac{1}{N} \lambda_N t + \frac{1}{N} B_1 \left(N \cdot \frac{\lambda_N}{N} t \right) \\ &- \int_0^t \mu \cdot \left[\frac{1}{N} \tilde{Q}_N(u) \wedge 1 \right] du - \frac{1}{N} B_2 \left(N \int_0^t \mu \cdot \left[\frac{1}{N} \tilde{Q}_N(u) \wedge 1 \right] du \right) \\ &- \dots \end{aligned}$$

Observe $\frac{1}{N} \lambda_N t \rightarrow \mu t$ since $\lambda_N = \mu N - \mu \beta \sqrt{N}$

and $\frac{1}{N} B_i(Nt) \rightarrow 0$ FSLLN for SBM.

If indeed $\frac{1}{N} \tilde{Q}_N(t) \rightarrow \bar{Q}(t)$, then

$$\bar{Q}(t) = 1 + \mu t - \mu \int_0^t [\bar{Q}(u) \wedge 1] du - \theta \int_0^t [\bar{Q}(u) - 1]^+ du$$

which has a unique solution $\bar{Q}(t) \equiv 1, t \geq 0$.

Theorem (FSLLN): As $N \uparrow \infty$, $\frac{1}{N} Q_N(t) \rightarrow 1$ u.o.c. a.s.

Proof: Gronwall's inequality

QED M/M/N: FCLT

$$\begin{aligned}\tilde{Q}_N(t) &= N + \lambda_N t + B_1(\lambda_N t) \\ &\quad - \int_0^t \mu \cdot [N \wedge \tilde{Q}_N(u)] du - B_2 \left(\int_0^t \mu \cdot [N \wedge \tilde{Q}_N(u)] du \right) \\ &\quad - \int_0^t \theta \cdot [\tilde{Q}_N(u) - N]^+ du - B_3(\dots)\end{aligned}$$

FCLT $\hat{Q}_N(t) = \frac{1}{\sqrt{N}} [\tilde{Q}_N(t) - N] = \sqrt{N} \left[\frac{1}{N} \tilde{Q}_N(t) - 1 \right]$

consists of the following ingredients:

- 1.** $-\mu\beta t + \frac{1}{\sqrt{N}} B_1 \left[N\mu \left(1 - \frac{\beta}{\sqrt{N}} \right) t \right]$
- 2.** $+ \mu\sqrt{N} t - \mu\sqrt{N} \int_0^t \left[1 \wedge \frac{1}{N} \tilde{Q}_N(u) \right] du - \frac{1}{\sqrt{N}} B_2(\cdot)$
 $= \mu \int_0^t \hat{Q}_N^-(u) du - \frac{1}{\sqrt{N}} B_2 \left(N\mu \int_0^t \left[1 \wedge \frac{1}{N} \tilde{Q}_N(u) \right] du \right)$
- 3.** $-\theta \int_0^t \hat{Q}_N^+(u) du - \frac{1}{\sqrt{N}} B_3 \left(N\theta \frac{1}{\sqrt{N}} \int_0^t \tilde{Q}_N^+(u) du \right)$

Basic Properties of Brownian Motion

Let $B \stackrel{d}{=} \text{Standard Brownian Motion}$. Then,

Self-similarity $\frac{1}{\sqrt{N}} B(Nt) \stackrel{d}{=} B(t)$

Additivity $\sum_i B_i(C_i t) \stackrel{d}{=} B\left(\sum_i C_i t\right) \stackrel{d}{=} \sqrt{\sum_i C_i} \cdot B(t),$

if B_i independent SBM

Time-Change $\frac{1}{\sqrt{N}} B(N \cdot \tau_N(t)) \xrightarrow{d} B(\tau(t)),$

if $\tau_N \xrightarrow{d} \tau$ and, say, τ is continuous deterministic.

Recall

1. $-\mu\beta t + \frac{1}{\sqrt{N}} B_1 \left[N\mu \left(1 - \frac{\beta}{\sqrt{N}} \right) t \right]$
2. $+ \mu\sqrt{N} t - \mu\sqrt{N} \int_0^t \left[1 \wedge \frac{1}{N} \tilde{Q}_N(u) \right] du - \frac{1}{\sqrt{N}} B_2(\cdot)$
 $= \mu \int_0^t \hat{Q}_N^-(u) du - \frac{1}{\sqrt{N}} B_2 \left(N\mu \int_0^t \left[1 \wedge \frac{1}{N} \tilde{Q}_N(u) \right] du \right)$
3. $-\theta \int_0^t \hat{Q}_N^+(u) du - \frac{1}{\sqrt{N}} B_3 \left(N\theta \frac{1}{\sqrt{N}} \int_0^t \tilde{Q}_N^+(u) du \right)$

If indeed $\hat{Q}_N \xrightarrow{d} \hat{Q}$, then

1. $\xrightarrow{d} -\mu\beta t + B_1(\mu t)$
2. $\xrightarrow{d} \mu \int_0^t \hat{Q}^-(u) du - B_2(\mu t)$
3. $\xrightarrow{d} -\theta \int_0^t \hat{Q}^+(u) du - B_3(0)$

Theorem (FCLT) As $N \uparrow \infty$, $\hat{Q}_N \xrightarrow{d} \hat{Q}$, where

$$d\hat{Q}(t) = [-\mu\beta + \mu\hat{Q}^-(t) - \theta\hat{Q}^+(t)]dt + \sqrt{2\mu} dB(t)$$

Customer-Focused Queueing Theory

– 200 abandonment in Direct-Banking

– Not scientific

Reason to Abandon	Actual Abandon Time (sec)	Perceived Abandon Time (sec)	Perception Ratio
Fed up waiting (77%)	70	164	2.34
Not urgent (10%)	81	128	1.6
Forced to (4%)	31	35	1.1
Something came up (6%)	56	53	0.95
Expected call-back (3%)	13	25	1.9

⇒ **Rational Abandonment from Invisible Queues** (with Shimkin).